

FY 2015

**City of Amesbury Annual Report
July 1, 2014 – June 30, 2015**



Ken Gray, Mayor

In Memoriam

Roger Estella
Laura Fleming
Romeo Fournier
Gerard Ouellet
Vivian Perreault
Barbara Randall
John Fuller

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CITY COUNCIL

Amesbury City Council Annual Report
July 1, 2014 - June 30, 2015

At the Amesbury City Council meeting held on Tuesday, July 8, 2014 in the City Hall Auditorium the following action was taken:

2014-093 Appointment of Anne Bonaventura to the Amesbury Economic Incentive Committee
Councilor Ferguson moved to accept the appointment of Anne Bonaventura to the Amesbury Economic Incentive Committee as submitted. Councilor Lavoie seconded and it was voted Unanimous.

2014-095 Appointment of Peter Nowell to the MVRTA Advisory Board
Councilor Lavoie moved to approve as submitted. Councilor Sickorez seconded and it was voted Unanimous.

2014-100 Re-Appointment of Donna Collins to the Amesbury Zoning Board of Appeals
Councilor Ferguson moved to approve as submitted. Councilor McClure seconded and it was voted Unanimous.

2014-096 Warrant for 2014 State Primary Election – September 9, 2014
Councilor Sherwood moved to accept as submitted. Councilor Bartley seconded and it was voted Unanimous.

2014-094 Pole Hearing – Public Hearing, National Grid – Water Street Pole #4
Councilor Ferguson moved to approve as submitted. Councilor Bartley seconded and it was voted Unanimous.

List of Licenses issued - City Clerk

General Business License – Nest, 45 Main St. - Taylor Simpson- Retail

General Business License – Flat Earth Designs, 29 Middle Rd - Nathaniel Bibaud- Sell Art

2014-071 An Ordinance to Establish a Commercial Fashion Center Overlay District
Councilor Lavoie moved the Council adopt the final form of 2014-071 as presented to the Council in a memo addressed to President McMilleon dated June 30, 2014. Councilor Ferguson seconded. Roll Call Vote - 9 Yes

2014-073 An Order to request the City Council vote to create a Disposition Committee as outlined in the document titled Amesbury Disposition Committee Bylaws
Councilor Kelcourse moved to accept the document titled Amesbury Disposition Committee Bylaws as submitted with the Ordinance Committee recommendation to add sub section *H. Evaluation and Effectiveness*. Councilor McClure seconded. Roll Call Vote - 9 Yes

2014-079 – An Order to authorize a transfer of \$168,000 between General Department Funds to cover FY14 expenditures
Councilor McClure moved to approve with the appropriate changes as recommended by Mayor Gray's Office dated July 7, 2014. Councilor Sherwood seconded. Roll Call Vote - 9 Yes

2014-080 – An Order to authorize a transfer of \$267,000 to Snow and Ice Removal to cover FY2014 expenditures
Councilor Sherwood moved to authorize a transfer to Snow & Ice Removal to cover FY2014 expenditures. Councilor Ferguson seconded. Roll Call Vote - 9 Yes

2014-081 – An Ordinance to designate an area of property on Friend Street as the Amesbury Town Park and to dedicate it as a Public Park in accordance with MGL Chapter 45 Section 3.

Councilor Sherwood moved to accept An Ordinance to create the Amesbury Town Park. Councilor Sickorez seconded. Roll Call Vote - 9 Yes

2014-082 – An Ordinance to designate an area of property on Collins Avenue as the Collins Avenue Park and to dedicate it as a Public park in accordance with MGL Chapter 45 Section 3.

Councilor Bartley moved to approve An Ordinance to create the Collins Avenue Park. Councilor Sickorez seconded. Roll Call Vote - 9 Yes

2014-083 – An Order to request the Municipal Council to vote to appropriate Two Hundred and Fifty Thousand Dollars (\$250,000.00) for improvements to Town Park and Collins Avenue Playground

Councilor Ferguson moved to appropriate Two Hundred Fifty Thousand Dollars (\$250,000) for Improvements to Town Park and Collins Ave Playground. Councilor McClure seconded. Roll Call Vote - 9 Yes

At the Special Amesbury City Council meeting held on Tuesday, July 22, 2014 in the City Hall Auditorium the following action was taken:

2014-086 – An Order to vote intent to discontinue a portion of Elm St and refer to the Planning Board

Councilor Kelcourse moved to adopt 2014-086 an Order to vote intent to discontinue a portion of Elm St. as submitted. Councilor Bartley seconded. Roll Call Vote 8-Yes

2014-087 –An Order to Discontinue a Portion of Elm Street and Convey said Portion to the Property known as (Map 68, Lot 19)

Councilor Kelcourse moved to adopt 2014-087 an Order to Discontinue a Portion of Elm Street as submitted. Councilor Sickorez seconded. Roll Call Vote 8-Yes

2014-099 An Ordinance to request that the City Council vote to accept for the Amesbury Historical Commission from Union Congregational Church located at 350 Main Street in Amesbury, a Preservation Restriction on the Buildings located on its property at this address and as approved by Massachusetts Historical Councilor Kelcourse moved to adopt 2014-099 An Ordinance to request that the City Council vote to accept for the Amesbury Historical Commission from Union Congregational Church located at 350 Main Street in Amesbury, a Preservation Restriction on the Buildings located on its property as submitted. Councilor Ferguson seconded. Roll Call Vote 8-Yes

At the Amesbury City Council meeting held on Tuesday, September 16, 2014 in the City Hall Auditorium the following action was taken:

2014-104 Michael Buetow to Parks & Recreation Commission term to expire June 30, 2019

Councilor Sherwood moved to accept as submitted. Councilor Bartley seconded. Voted Unanimous.

2014-105 Christopher Holmes to Parks & Recreation Commission, term to expire June 30, 2019

Councilor Sherwood moved to accept as submitted. Councilor Kelcourse seconded. Voted Unanimous.

2014-106 Jeff Patulak to the Parks and Recreation Commission, term to expire June 30, 2019

Councilor Kelcourse moved to accept as submitted. Councilor McClure seconded. Voted Unanimous.

2014-109 Thomas Murphy to Lakes and Waterways Commission, term to expire June 30, 2016

Councilor McClure moved to accept as submitted. Councilor Bartley seconded. Voted Unanimous.

2014-110 Michelle DiMascio to Cultural Council, term to expire June 30, 2017
Councilor Sherwood moved to accept as submitted. Councilor McClure seconded. Voted Unanimous.

2014-101 Pole Hearing – Public Hearing, National Grid – Fourth St.-3 Poles/2 Anchors
Councilor Sherwood moved to approve. Councilor Kelcourse seconded and it was voted Unanimous.

2014-102 Pole Hearing – Public Hearing, National Grid – Cedar St. – Pole 4 to edge of property line
Councilor Kelcourse moved to approve as submitted. Councilor McClure seconded and it was voted Unanimous.

List of Licenses issued - City Clerk

Common Victualler -

Pleasant Valley Marina Café, 14 Pleasant Valley Rd., George Secchiaroli

Bhagat, Inc. (Subway), 100 Macy St., Jitendra Patel

Faith Ann's Unique Bread, Inc. – 12 Horton St. – Barbara Ensign

Ice Cream Vendor - Northeast Ice Cream, LLC, - Town Ways - Troy L. Bruton, Jr

General Business

Minor Details, 24 Oak St. #3, Michael Mastrangelo, Mobile Detailing

Fiddlestix, 25 Main St., Joyce R. Reed – Retail Store

Paul's Service Company, 15 Boardman St., Paul E. Hanscom-HVAC

Richdale Convenience Store, 65 Friend St., Maya Patel (new owner)-Retail

Shorts Gold & Silver, 50 Market St, Keith Darrell Short, Buy and Sell Numismatic Coins, Gold, Silver & Antiques

Brush Strokes & Grape Vines, 19 Elm St., Unit #1, Jeanette Lerner, Instructional Painting Lessons

Tyler Magaw Electrical Services, 29 Elm St., Tyler Magaw, Electrician

Tessier Auto Body, 44 Collins St., Justin Tessier – Auto Repair

Christine Green Consulting, 23 Clarks Rd, Christine Green – Consulting

Harbor Practice Management, 18 Alenclair Dr, Andrea Lockhart- Medical Billing/Practice Mgmt.

Webley West Designs, 89 Market St, Jayne S. West – Website Development & Maintenance

Dupere Plumbing -9 Moody St. – David Dupere – Commercial and Residential plumbing

Amesbury Lubrication Center – 60 Elm St. - Najib Daaboul – Auto Repair

Creative Hope Design - 54 Huntington Ave – Bonnie Henry – Floral

Centerline Machine, Inc. – 100 Haverhill Rd. – Christopher Merrow – Auto Machine Shop

Net Technologies Inc., - 110 Haverhill Rd., Suite 230 – Brian M. Sullivan

Colby Upholstery – 18 Kendricks Ct., - Kathleen A. Colby

Eaton's Field Mowing, 22 Newton Rd. – Kevin S. Eaton

2014-108 Re-appointments to Traffic and Transportation Commission – Eric Eby, Stephen Buonomo and Craig Berard

Councilor Ferguson moved to accept the appointments as submitted. Councilor Bartley seconded. Voted Unanimous.

2014-097 An Ordinance to amend the Amesbury Municipal Code, Chapter 285 Fire Prevention by adding Section 7, Truss Construction Identification of Residential, Commercial and Industrial Buildings
Councilor Kelcourse moved to accept to amend the Amesbury Municipal Code, Chapter 285 Fire Prevention by adding Section 7, Truss Construction Identification of Residential, Commercial and Industrial Buildings.
Councilor Bartley seconded. Roll Call Vote - Unanimous

2014-111 A Resolution supporting the inclusion of funds in the Governor's Fiscal Year 2015 bond authorization list

Councilor Ferguson moved to approve support of the inclusion of one million dollars in the Governor's Fiscal Year 2015 bond authorization list as submitted by Mayor Gray. Councilor Sherwood seconded. Voted Unanimous

2014-117 A Resolution encouraging the Mayor to appoint a temporary Special Committee to review all Boards, Commissions and Committees

Councilor Sherwood moved to accept 2014-117. Councilor Ferguson seconded. Voted Unanimous

2014-118 A Resolution requesting that Governor Deval Patrick include \$150,000.00 in the 2015 Fiscal Year Bond Authorization List for Improving Water Quality and lake Restoration at Lake Attitash.

Councilor Ferguson moved to accept the resolution requesting Governor Duval Patrick includes \$150,000.00 in the 2015 Fiscal Year Bond Authorization List. Councilor Sickorez seconded. Voted Unanimous

At the Special Amesbury City Council meeting held on Tuesday, September 30, 2014 in the City Hall Auditorium the following action was taken:

2014-119 Pole Hearing, National Grid – Petition #17670622, County Rd –requesting permission to locate poles, wires and fixtures, including the necessary sustaining and protecting fixtures, along and across County Rd. Councilor McClure moved to approve as presented. Councilor Sickorez seconded. Voted Unanimous.

2014-120 Pole Hearing, Verizon – Petition #420, County Rd. –requesting permission to locate poles, wires, and fixtures, including the necessary sustaining and protecting fixtures to be owned and used by Verizon and National Grid along and across the public way or ways - County Rd.

Councilor McClure moved to approve as presented by Verizon. Councilor Sickorez seconded. Voted Unanimous.

At the Amesbury City Council meeting held on Tuesday, October 14, 2014 in the City Hall Auditorium the following action was taken:

List of Licenses issued - City Clerk

Clear View Wealth Advisors LLC, 12 Amidon Ave.-Steven J. Stanganelli
XODOC International LLC dba Transaction Global Network, 21 Water St.

10 Perfect Nails, 17 Friend St., Lu Zuo Zheng

Absolut Pest Control, 4 Water St., Paul Fougere

Thomas Comeau Construction, 24 Childs Ave., Thomas Comeau

Common Victualler-The Perfect Date, 14 Cedar St., Penelope Spreadborough

Fortune Telling – Psychic Tarot Card Readings by Mrs. Helen – 4-6 Water St., Samuel R. Miller

2014-121 Warrant for 2014 State Election

Councilor McMilleon entertained a motion to approve the State Election Warrant, as amended, for 2014 State Election. Councilor Sherwood moved the motion. Councilor Sickorez seconded. Voted Unanimous

2014-098 An Ordinance to request that the City Council vote to amend the Amesbury Zoning Bylaw to provide a regulatory mechanism for altering the dimensional requirements affecting redevelopment of existing historic properties in the PUD zoning districts.

Councilor Lavoie moved that the Council adopt the October 14, 2014 version attached to a memorandum submitted by the City Planner with the following changes; on page 5 (the Planning Board may reduce the setback and height requirements under TDD for existing historic buildings and may allow) be struck, and on page 9 section f. include after stonedust "*or otherwise required by PGA*", and the recommendations of the

Ordinance Committee in its October 6th report with exception of what the Town Planner explained this evening. Councilor Kelcourse seconded. Roll Call Vote- Unanimous

2014-112 An Order to authorize the Mayor to enter into an inter-municipal agreement for the provision of multi-jurisdictional Harbormaster services

Councilor Lavoie moved the recommendations of the Finance Committee and Ordinance Committee to adopt 2014-112 as submitted. Councilor Sickorez seconded. Roll Call Vote - Unanimous

2014-113 An Order to request the City Council to vote to authorize the establishment of a revolving fund with an annual budget for the Council on Aging

Councilor Kelcourse moved to accept 2014-113, An Order to request the City Council vote to authorize the establishment of a revolving fund with an annual budget for the Council on Aging incorporating the Ordinance Committee recommendations. Councilor Sickorez seconded. Roll Call Vote - Unanimous

At the Amesbury City Council meeting held on Tuesday, November 18, 2014 in the City Hall Auditorium the following action was taken:

2014-128 Appointment D. M. Kligerman-Thomas to Council on Aging

Councilor McClure moved to approve the appointment with a term to expire June 30, 2017. Councilor Sickorez seconded. Voted Unanimously.

2014-129 Appointment of John J. Call to Energy Committee

Councilor Ferguson moved to approve the appointment with a term to expire June 30, 2017. Councilor Sickorez seconded. Voted Unanimous.

2014-130 Appointment of Rosemary E. Werner to Trustees of War Memorials.

Councilor McClure moved to approve the appointment with a term to expire on June 30, 2017. Councilor Bartley seconded. Voted Unanimous.

2014-131 Appointment of Susan Ballard to Council on Aging

Councilor Ferguson moved to approve the appointment with a term to expire on June 30, 2017. Councilor Sickorez seconded. Voted Unanimous.

List of Licenses issued - City Clerk

General Business – 2 Girls Painting & Staging, 6 Andrews Ln, Catherine Barkley and Stacy Gijsbers

Auctioneer License- - Merrimack Auction Inc., 109R Main Street, Dean C. Dillon

Junk Dealer/Second Hand/Antiques License – Merrimack Auction Inc., 109R Main St., Cheryl Murach

General Business – The Inner Cycle, 69 Haverhill Rd., Emily Skoniecki and Hillary Mandelbaum

Common Victualler – Taste Buddy Kitchen, 14 Cedar St., Rochelle Rosen

2014-115 An Ordinance to request that the City Council vote to amend the Amesbury Zoning Bylaw and Amesbury Overlay Zoning Map to include portion of a parcel not currently included in the overlay district and to make modifications to the provisions of Section XL.

Councilor Ferguson moved to approve 2014-115, Councilor Kelcourse seconded. Roll Call Vote - Unanimous

2014-122 An Order to request the City Council to vote that in order to reduce interest costs, the Treasurer, with the approval of the Mayor, is authorized to issue refunding bonds

Councilor Kelcourse moved to accept 2014-122. Councilor Sickorez seconded. Roll Call Vote - Unanimous

2014-123 Order to Request Approval for a TIF Agreement and Plan, and Designate an Economic Opportunity Area for 284 Elm

Councilor Sickorez moved to accept 2014-123. Councilor Kelcourse seconded. Roll Call Vote - Unanimous

At the Amesbury City Council meeting held on Tuesday, December 9, 2014 in the City Hall Auditorium the following action was taken:

List of Licenses Renewed and issued by City Clerk are on file in the Clerk's Office

2014-124 An order to authorize the Mayor to exercise Amesbury's right of first refusal under M.G.L. Chapter 61A and to execute the Purchase and Sale for Assessor's Map 38, Lot 1 and Lot 1A, and further to raise and appropriate, transfer, or borrow all necessary funds.

Councilor Lavoie moved for approval as presented. Councilor Ferguson seconded. Roll Call Vote - 8 Yes

2014-125 An Order to request the City Council vote to hold the annual Classification Hearing to vote on four (4) separate items in order to establish the tax burdens for each class of property

1. Councilor Lavoie moved to approve a Factor of one (1) to establish a single rate. Councilor Sherwood seconded. Roll Call Vote - 8 - Yes
2. Councilor Lavoie moved to confirm and acknowledge that since our community does not have any properties classified as such that we do not vote and open space discount. Councilor Sickorez seconded. Roll Call Vote - 8 -Yes
3. Councilor Sherwood moved to not allow a residential exemption. Councilor Bartley seconded. Roll Call Vote - 8 Yes
4. Councilor Sherwood moved to not provide for a commercial exemption. Councilor Sickorez seconded. Roll Call Vote - 8 Yes

2014-126 An Order to request the City Council vote to increase the exemption amount of qualified applicants. Councilor Lavoie moved to adopt as submitted to increase the exemption amount of qualified applicants. Councilor Ferguson seconded. Roll Call Vote - 8 – Yes

2014-127 An Order to authorize the Mayor to accept and expend a grant in the amount of \$5,520 from the Massachusetts Cultural Council.

Councilor Sherwood moved to accept 2014-127 as submitted. Councilor Ferguson seconded. Roll Call Vote - 8 - Yes

2014-132 An Order to establish bylaws for the purposes of defining and governing the operation, organization and authority of the Board of Trustees of War Memorials.

Councilor Lavoie moved to accept as presented. Councilor Bartley seconded. Roll Call Vote - 8 Yes

At the City Council Meeting held on, Tuesday, January 13, 2015 in the City Hall Auditorium, the following action was taken:

2015-003 Councilor Kelcourse Resignation – Declare Vacancy – Voted to accept with regret - Unanimous

2015-004 Appointment of Eric Bezanson to fill vacancy – Voted Unanimous

Re-Organize - Councilor McMilleon was voted as President – Unanimous

Councilor Sickorez was voted as Vice President – 6 Yes – 3No

2015-002 Re-appointment of City Clerk, Bonnijo Kitchin with a term to expire 2018

Councilor Ferguson moved to re-appoint Bonnijo Kitchin as City Clerk for an additional term of three years of office commencing upon the adoption date of this order. Councilor McClure seconded. Voted Unanimous

2015-005 City Council Annual Schedule – Councilor Sherwood moved to approve the City Council schedule. Councilor Bartley seconded. Voted Unanimous

2015-008 Appointment of Paul J. Jancewicz to Board of Trustees of War Memorials. Councilor McClure moved to approve the appointment to the Board of Trustees of War Memorials. Councilor Ferguson seconded. Voted Unanimous.

2015-009 Re-Appointment of Paul Hudon as Assistant Harbormaster
Councilor Bartley moved to approve the appointment of Assistant Harbormaster. Councilor McClure seconded. Voted Unanimous.

2015-010 Appointment of Denise A. Boyle to the Health Care Trust Commission
Councilor McClure moved to approve the appointment to the Health Care Trust Commission. Councilor Bartley seconded. Voted Unanimous.

2015-011 Appointment of Todd McGrath to the Board of Trustees of War Memorials
Councilor Lavoie moved to approve the appointment Board of Trustees of War Memorials. Councilor McClure seconded. Voted Unanimous.

2015-012 Appointment of J. Andrew Gilmore, Jr. to the Council on Aging.
Councilor Ferguson moved to approve the appointment to the Council on Aging. Councilor Sickorez seconded. Voted Unanimous.

2014-107 – An ordinance requesting the Municipal Council vote to amend the provisions of the Amesbury Zoning Bylaws to allow for the limited use of maintaining chickens as pets and for egg production in residential areas.

Councilor Sherwood moved to accept 2014-107 as amended by Councilor Lavoie and the supplemental amendment by Councilor Bartley. Councilor Ferguson seconded. Roll Call Vote 8-Yes, 1-No, Councilor McClure

2015-013 Resolution to support the development of a Regional joint application to the Community Development Block Grant (CDBG) program and to adopt the Community Development Strategy
Councilor Lavoie moved to approve the Resolution as presented. Councilor Ferguson seconded. Voted Unanimous

At the City Council Meeting held on, Tuesday, February 10, 2015 in the City Hall Auditorium, the following action was taken:

015-014 Declare Vacancy, Library Board of Trustees, unexpired term to expire in 2015
Councilor Ferguson moved to declare a vacancy on the Library Board of Trustees with an unexpired term to expire in 2015 and schedule a joint meeting on March 10, 2015 with the Library Trustees. Councilor McClure seconded. Voted 8-Yes

List of Licenses issued - City Clerk

General Business Licenses:

DJP Marketing Consultants, 15 Cedar St. Unit 32

Itsy Bitsy Zone, 58 Macy St.

Ellen O'Donnell Wellness, 110 Haverhill Rd. Bldg C, Ste. 332

DelQual Engineering, 38 South Hampton Rd

Daaboul Enterprises Inc dba Getaway Auto, 41 Hillside Ave

At the City Council Meeting held on, Tuesday, March 10, 2015 in the City Hall Auditorium, the following action was taken:

2015-014 Joint meeting to fill vacancy on Library Board of Trustees

Mary Dunford nominated Kristin TenBensel to the Library Board of Trustees. Councilor Sherwood seconded. A roll call vote of each board was taken: City Council 8 – Yes, Board of Trustees 7- Yes

2015-022 Capital Improvement Plan – Councilor McMilleon stated that the Capital Improvement Plan was submitted by the Mayor’s Office

2015-020 Reappointment – William Croteau, Jr. to Board of Registrars of Voters for a term to expire March 31, 2018.

Councilor Bartley moved to approve as submitted. Councilor Sickorez seconded. Voted Unanimous.

List of Licenses issued - City Clerk

General Business Licenses:

Window Woman of New England, Inc, 44 R Elm Street

Carriage Town Music, 184 Elm Street

Perfect 2 Me Consignment, 15 Friend Street

Common Victualler: Burger King, Northeast Foods LLC, 133 Macy Street

2015-015 An Order to request that the City Council vote to appropriate \$6,000 from Free Cash for the *FIRST* robotics program at Amesbury High School.

Councilor Sickorez moved to approve to appropriate \$6,000 from Free Cash for the First Robotics Program at the Amesbury High School. Councilor Bartley seconded. Roll Call Vote - Unanimous

2015-016 An Order to request that the City Council vote to appropriate \$35,000 from Free Cash to supplement the Fiscal Year 2015 Operating Budget for the Amesbury Public Schools.

Councilor Lavoie moved to adopt the recommendation of the Finance Committee and approve as submitted. Councilor Sherwood seconded. Roll Call Vote - Unanimous

2015-018 An Order to authorize the Mayor to accept and expend a grant in the amount of \$50,000 from the Massachusetts Marketing Partnership.

Councilor Bartley moved to accept and expend a grant in the amount of \$50,000 from the Massachusetts Marketing Partnership. Councilor Sickorez seconded. Roll Call Vote - Unanimous

At the City Council Meeting held on, Tuesday, March 24, 2015 in the City Hall Auditorium, the following action was taken:

2015-017 An Order to request that the City Council vote to appropriate \$50,000 from Free Cash in order to pay a past-due bill owed to National Grid by the Amesbury Public Schools.

Councilor Sherwood moved to approve as submitted. Councilor McClure seconded. Roll Call Vote – 8-Yes

2015-021 A Resolution authorizing the Superintendent of Schools to submit a Statement of Interest to the Massachusetts School Building Authority.

Councilor Ferguson moved to accept the Resolution authorizing the Superintendent of Schools to submit a Statement of Interest to the MSBA related to Amesbury Elementary School and read the Resolution approval into the record. Councilor Sickorez seconded. Roll Call Vote – 8-Yes

At the Amesbury City Council Meeting held on Tuesday, April 14, 2015 in the City Hall Auditorium, the following action was taken:

2015-034 2015 Election Calendar – Board of Registrars

Councilor Sherwood moved to accept the election calendar and Councilor McClure seconded. Voted Unanimous.

2015-026 Appoint Sandra Morrissey to the Amesbury Cultural Council for a term to expire June 30, 2016

Councilor Sherwood moved the appointment to the Cultural Council. Councilor Bartley seconded. Voted Unanimous.

2015-027 Appoint Suzanne Egan to the Conservation Commission for a term to expire June 30, 2017

Councilor McClure moved to approve the appointment to the Conservation Commission with a term to expire June 30, 2017. Councilor Bartley seconded. Voted Unanimous.

2015-019 An Order that the Amesbury City Council hereby takes action for the purpose of authorizing the Mayor to execute the Agreement for Payment in Lieu of Taxes for Personal Property – Solar Facility Pilot for Citizens Enterprises Corporation for the site located at 56 South Hunt Rd

Councilor Lavoie moved to adopt 2015-019 in the form of the order that was presented to them at the April 14 meeting with the various attachments. Councilor Bartley seconded. Roll Call Vote - Unanimous

2015-033 A Resolution to conduct an audit of the funding and management practices of the School Department by an outside firm

Councilor McClure moved to adopt as written. Councilor Sickorez seconded. Roll Call Vote – Unanimous

At the Emergency Amesbury City Council Meeting held on, Tuesday, April 28, 2015 in the City Hall Auditorium, the following action was taken:

2015-039 An Emergency Measure to authorize a transfer of \$14,600 from (132) Reserve Fund to (220) Fire Department - Capital

Councilor Jonathan Sherwood moved to accept as an Emergency measure the measure before the Council and accept the Emergency Preamble. Councilor Bartley seconded. Roll Call Vote – 6-Yes (6 present). Councilor McClure moved to approve 2015-039 as written. Councilor Bartley seconded. Roll Call Vote – 7-Yes (7 present)

At the Amesbury City Council Meeting held on, Tuesday, May 12, 2015 in the City Hall Auditorium, the following action was taken:

List of Licenses issued April / May - City Clerk

Polish National Alliance, Jay Knapp 14 ½ Mill St – Sunday Jukebox

GenSourc, Michael LoPreste, 16 Sparhawk St – General Business License to Conduct Marketing

Ivenix, Inc, Carolyn Malleck, 21 Water St– General Business License for Research and Marketing

Fat Belly BBQ, Kevin Tighe – Common Victualler License – Mobile Food Truck through Kitchen Local

Jake’s Garage, Jacob Tucker, 57 Haverhill Rd – General Business License for Vehicle Repair

Grace Services, Wendinyiide Tenkodogo, 5 Lonvale Ln, Apt 120 - General Business License for Bookkeeping and Tax Services - No Clients on Premise

Lauri’s Ledgers, Laurie Scally, 37 Lake St. – General Business License for Bookkeeping services – No Clients on Premise.

Guaranteed Fitness and Bodyworks, Michelle E. Baker, 18 Millyard Unit 2 – General Business License for studio for Massage Therapy and Personal Training

T. Clark Fence, Thomas A. Clark, 3 Congress St., -General Business License for installing fences – No Client on Premise

Fitzgerald & Associates, James P. Fitzgerald, 5 Hoyt Ave. – General Business License for Consulting – No Client on Premise.

Iconn Brand Architecture, Charles W. Conn, 60 Merrimac St. Unit 601, General Business License for Consulting. No Client on Premise.

Renewals: Junk/Second Hand/Antiques Licenses: April/May
Mill 77 Trading Co., Juliete Bergeron, 49 Macy St.

Deco Reflections dba Madalines, Robert Weeks, 44 Market St

Stephen Martin/Gallery 206, Stephen Martin, 206 Elm St.

N.A. Nichols Co. Inc. Thomas Bashaw, Railroad Ave.

JK Fashions LLC d/b/a Trendsetters Boutique, Jaylene Buonodono, 85 Main St.

Thrifty Threads/Coastal Connections, Inc., Sheila Skane, 35 Water St.

Merrimack Traders, Edward Maccaro, 14 Friend St.

Renewals: Weekday/Sunday Pool/Bowl Licenses: April/May

Leo's Super Bowl, Michael Leo, 84 Haverhill Rd

St. Jean Baptiste Club, Dave Gonthier, 61-67 Main St

Polish National Alliance, Robert Earabino, 14 1/2 Mill St

Riverwalk Lanes, Brian Bazylnski , 11 High St

2015-040 Declare Vacancy of School Committee term to expire 2015 – Stanley Schwartz

Councilor Lavoie moved to accept with regret the resignation letter and therefore declare a vacancy in this office. Councilor Ferguson seconded. Voted Unanimous.

2015-042 Appointment of Brett Holmes to the Cable Advisory Board for a term to expire June 30, 2018.

Councilor McClure moved to approve the appointment of Brett Holmes to the Cable Advisory Board with a term to expire June 30, 2018. Councilor Sickorez seconded. Voted Unanimous.

2015-035 Verizon Petition Plan #403 – Lake Attitash Rd.

Councilor Ferguson moved to accept the pole hearing 201-035 as submitted. Councilor Sickorez seconded. Voted Unanimous

2015-036 Verizon Petition Plan #Mass. DOT Project No. 602033 – Hillside Ave, Highland St, Carver St, Sparhawk St and Greenleaf St.

Councilor Ferguson moved to approve as submitted. Councilor Sickorez seconded. Voted unanimous

2015-037 Verizon Petition Plan #P-2015-4A0B8AA – Water St.

Councilor Sickorez moved to approve as submitted. Councilor Sherwood seconded. Voted Unanimous.

2015-038 Verizon Petition Plan #P-2015-4A0B8AA-2 – Water St.

Councilor Sherwood moved to approve as submitted. Councilor Sickorez seconded. Voted Unanimous.

2015-023 An Order to appropriate an insurance payment in the amount of \$31,804.24 from MIIA per MGL Ch44; §53.

Councilor Ferguson moved to approve as submitted. Councilor Sherwood seconded. Roll Call Vote – Unanimous

2015-028 An Order to request the City Council vote to appropriate \$200,000 from Free Cash for the repair and maintenance of streets.

Councilor Ferguson moved to approve as submitted. Councilor McClure seconded. Roll Call Vote – Unanimous

2015-030 2015-030 An Order to authorize the Mayor to enter into an intermunicipal agreement by and between the City of Amesbury, the City of Newburyport, the Town of Merrimac, and the Town of Salisbury for the provision of veterans' services.

Councilor Ferguson moved to approve as submitted. Councilor Sherwood seconded. Roll Call Vote – Unanimous

2015-029 2015-029 An Order to authorize the Mayor, on behalf of the City, to submit a Petition to the General Court of the Commonwealth of Massachusetts to enact an Act creating a new regional veterans' services district.

Councilor Bartley moved to approve as submitted. Councilor Ferguson seconded. Roll Call Vote – Unanimous

2015-031 An Order to authorize the Mayor, on behalf of the City, to renew an intermunicipal agreement by and between the City of Amesbury and the Town of Salisbury for the provision of public health services.

Councilor Lavoie moved to approve as submitted. Councilor Sickorez seconded. Roll Call Vote – Unanimous

2015-032 An Order to request the City Council to vote to appropriate \$50,000 from free cash for the purposes of funding the design and execution of a review and analysis of the financial operations of the Amesbury Public School District.

Councilor Sickorez moved to approve as submitted with the further stipulation that an informal committee be created consisting of Council President McMilleon, Councilor Lavoie and Christian Scorzoni, or another School Committee member of the of their choosing, to advise the Mayor regarding the scope of the MASBO financial operations review and the Mayor's proposed financial review and analysis of the Amesbury Public School District. Councilor McClure seconded. Roll Call Vote – Unanimous

2015-025 An Order to Provide for Salary Increases for the City Council.

Councilor Lavoie moved to table indefinitely. Councilor Moavenzadeh seconded. Voted Unanimous

At the Amesbury City Council Meeting held on, Tuesday, June 9, 2015 in the City Hall Auditorium, the following action was taken:

2015-046 Appointment of Thomas Murphy to the Lakes and Waterways Commission with a term to expire 6/30/2017

Councilor Ferguson moved to accept the appointment to the Lakes and Waterways Commission with a term to expire 6/30/2017. Councilor Lavoie seconded. Voted Unanimous.

List of Licenses issued by City Clerk

General Licenses:

Xtreme Pressure Washing, 62 Haverhill Rd

Dog Run, LLC, 37 Millyard #304

Pure, Pure Health, LLC, 37 Millyard #304

Monaco Fitness, LLC dba Crossfit Amesbury, 21 Water Street

Silver Breeze Gift Shop, 52 Main Street

Common Victualler: ViveLaVie, 14 Cedar Street

2015-043 Public Hearing for New Storage License for Daniel P. Healey, III at 37 South Hunt Rd., Amesbury, MA 01913

Councilor Ferguson moved to accept the application for a license and approve as submitted. Councilor McClure seconded. Voted Unanimous.

2015-001 FY2016 Annual Budget – Mayor Sponsor

Be it Ordered by the City Council of the City of Amesbury assembled, and by the authority of the same as follows: that the Operating Budget for the Fiscal Year 2016 be approved as follows:

City Council	\$ 89,488
Mayor	\$ 195,861
Reserve Funds	\$ 50,000
Administration & Finance	\$ 274,764
Assessor	\$ 184,022
Collector/Treasurer	\$ 202,573
Legal Services	\$ 100,300
Mgmt Information Systems	\$ 274,836
Central Supply	\$ 70,100
City Clerk	\$ 170,088
Elections	\$ 46,644
Conservation Commission	\$ 55,493
Community & Economic Development	\$ 350,031
Planning Board	\$ 15,311
Board of Appeals	\$ 6,879
Municipal Buildings	\$ 173,180
Police Department	\$ 3,927,570
Fire Department	\$ 3,142,197
Inspections	\$ 209,046
Weights & Measures	\$ 4,500
Harbormaster	\$ 7,500
Department of Public Works	\$ 1,324,022
Snow & Ice	\$ 225,000
Outdoor Lighting	\$ 198,000
Refuse/Recycling	\$ 890,214
Regional Health Department	\$ 170,300
Council on Aging	\$ 143,401
Veterans Services	\$ 509,530
Library	\$ 788,585
Youth	\$ 319,027
Debt Services	\$ 2,666,134
Other Assessments	\$ 960,649
Employee Benefits	\$ 4,910,939
Insurance Expense	\$ 278,300
School	\$ 28,957,496
Capital	\$ 431,500
Salary Reserve	\$ 115,000
For a total appropriation of:	\$ 52,438,480

That to fund said appropriation, the City Council approves \$50,820,453 to be raised by taxation and other revenue sources and further that \$ 1,618,027 be applied from the sources detailed below:

SOURCE	AMOUNT
Sale of Cemetery Lots	\$ 13,000
Ambulance Receipts	780,000
Youth Revolving	319,027
Cemetery Interest	8,000
Waterways Improvement	7,500
Regional Health	59,000
Free Cash	431,500

Total \$1,618,027

Further voted that the City Council approves the following enterprise fund budgets:

Landry Stadium	\$ 9,000	Total Landry
Sewer Department	\$ 2,783,135	Total Sewer
Water Department	\$ 3,955,452	Total Water

Therefore, the City Council hereby appropriates the following:

TOTAL APPROPRIATION \$ 59,186,067

Councilor Sickorez moved to approve 2015-001, FY 2016 budget as presented. Councilor Bartley seconded. Roll Call Vote – 7-Yes, Lavoie, McClure, Moavenzadeh, Sickorez, Bartley, Bezanson, McMilleon, 2-No, Ferguson, Sherwood

2014-116 An Ordinance to create a Special Event Permit Process

Councilor Lavoie moved approval as amended by the Ordinance Committee. Councilor Sherwood seconded.

Roll Call Vote – 9 – Yes

2015-041 An order to appropriate an insurance payment in the amount of \$27,058 from MIIA per MGL Ch44 §53

Councilor Lavoie moved to approve as amended: That the sum of \$27,058 be appropriated from Account, Insurance Receipts Over \$20K. Councilor Sherwood seconded. Roll Call Vote - Unanimous

2015-044 An order to fund Snow and Ice deficit with \$500,000 appropriated from Free Cash – Mayor Sponsor

Councilor Sherwood moved to approve as amended that \$470,000 be appropriated from Free Cash to fund the deficit in the Snow & Ice accounts. Councilor Sickorez seconded.

Roll Call Vote – Unanimous

At the Special meeting of the Amesbury City Council held on June 29, 2015, in the City Hall Auditorium the following action was taken:

2015-024 Establish increase for Mayor’s Salary - Mayor’s Veto

Councilor Sherwood moved to override the Mayor’s Veto of **2015-024**. Councilor Ferguson seconded. A roll call vote was taken: Ferguson – Yes, Lavoie – Yes, McClure – No, Moavenzadeh – Yes, Sherwood – Yes, Sickorez – No, Bartley – No, Bezanson – No, McMilleon – Yes. The motion failed.

CITY CLERK

CITY CLERK'S ANNUAL REPORT

July 1, 2014 – June 30, 2015

VITAL STATISTICS		
DEATHS RECORDED		168
MALES	- 92	
FEMALES	- 76	
BIRTHS RECORDED		157
MALES	- 76	
FEMALES	- 81	
MARRIAGE LICENSES RECORDED		72
MARRIAGE INTENTIONS RECORDED		74
VITAL RECORDS CERTIFICATES ISSUED		1078
DOG LICENSES ISSUED		1145
BUSINESS CERTIFICATES ISSUED		120
FENCE APPLICATIONS		14
LIST OF RESIDENTS		31
MISCELLANEOUS BUSINESS LICENSES		282

Respectfully Submitted,
Bonnijo Kitchin, CMMC
City Clerk

POLICE DEPARTMENT

The mission of the Amesbury Police Department is to work with all citizens of the community to create a safe and secure environment with an emphasis on equality, fairness, integrity, and professionalism. We take pride in providing the highest level of public safety and service to the citizens and business community. The partnerships developed with the community is integral in fighting crime, reducing fear of crime, and continuing to enhance the quality of life for everyone in our small city. The services provided by the Department are a reflection of the requests of social programs by the community.

This has been an unprecedented year for hiring new officers to replace retired officers. From July 2014 through July 2015 the Amesbury Police Department has recruited and trained six officers. Officers who have retired during this same time period are:

- ❖ Sergeant Glenn Chaput
- ❖ Sergeant Albert Chatigny
- ❖ Detective David Pare
- ❖ Officer George Cavanaugh
- ❖ Officer Robert Chatigny
- ❖ Officer Kevin Ward

The combined years of service and experience of these dedicated police officers is well over 200 years. Training has been a top priority for the police department and replacing the years of training these retired officers had will take time. An example of this is when an officer has been recruited and sent to the 23 week full time police academy. The new police recruit is then Field Trained at the police department for another 4 weeks to acclimate themselves to the community and department's policies and procedures. It can approach 1 year from the time the officer is hired to the time they begin patrolling the community depending on the availability of a police academy.

The officers hired to meet our obligation to the School Resource Officer Grant program and to replace the retired officers are:

- ❖ Officer Scott Peters
- ❖ Officer Nathan Basque
- ❖ Officer Barry Coker
- ❖ Officer Travis Tremblay
- ❖ Officer Danielle Bower
- ❖ Officer John Lannon
- ❖ Officer Troy Burrell

With the retirement of two sergeants and a detective three promotions were made. The recently promoted supervisors and detective were:

- ❖ Sergeant David Noyes
- ❖ Sergeant Charles Sciacca
- ❖ Detective Steven Reed

The School Resource Officers have has been well received by the school community and has been effective in coordinating the efforts of the police and school district to create a safe environment that enhances the school's objectives. The calls for service at the high school and middle school have warranted this program, and we are looking to work with the school community on making this initiative a continued success.

The Department continues to work in collaboration with all City Departments and local non-profit organizations to bring necessary programs and services to our residents and business owners.

Some major accomplishments for FY 15:

- Implementation of the School Resource Officer program
- Regionalization of the Communication Center
- AAA Gold Safety Award
- Pedestrian and Child Safety Seat Grant
- Underage Alcohol Education and Enforcement
- Continued support of the anti-bullying community initiative

I would like to once again acknowledge how supportive the Mayor, city council, and the residents of Amesbury have been during my tenure as Chief of Police. This support has allowed us to continue and improve the services that are so essential to our community. I am fortunate to lead a Department that has 32 hard working, courageous, and dedicated sworn officers that provide for the safety and security of those we have been sworn to protect. The professional services of the administrative support staff and public safety clerks sustain the quality of service that is expected by the community. Your Amesbury Police Department continues to be one of the most highly regarded, accredited, and professional police departments in the Commonwealth of Massachusetts.

FIRE DEPARTMENT

Amesbury Fire Rescue

The Amesbury Fire Department is a multi-disciplinary team of professionals who provide a wide range of emergency services from Fire suppression, Public education, Inspectional services and state of the art Emergency Medical Services.

In the Past year the Department has said good bye to Chief Jonathan Brickett and Assistant Chief Glenn Fournier who served our city for over a total of 60 years. We as a department thank them for their service and wish them the best in their retirement. With that we also welcomed a new Fire Chief, Kenneth Berkenbush who comes to us from the Exeter Fire Department where he served as the Assistant Fire Chief. Chief Berkenbush brings with him a wealth of knowledge and experience and is embracing his new department. The department also welcomes our newest probationary Firefighter/Paramedic Patrick Knott who is a former US Marine and Combat veteran. Patrick completed the Fire Academy and now is providing care to the people of Amesbury.

The “S.A.F.E” program under the leadership of Firefighter/Paramedic Jeremey Bean continues to be a shining star in the community for education of fire safety within our schools. Fire safety programs offered to communities with the “S.A.F.E” trailer have been an overwhelming success with more requests then ever from neighboring fire departments for the “S.A.F.E” trailer and our trained educational staff to teach kids and adults about fire safety. Jeremey and his staff have also started a program to teach our seniors about fire safety in the home and general safety information.

As the Fire Department continually looks at ways to meet the needs of the community we stand ready with a strong work force and leadership team. We will look to strengthen our department with advancement opportunities for the Firefighters. This past year a continuing trend of mutable simultaneous calls requires the department often to be in two places at once and we will adapt to meet that need.

As we move forward this year we are looking forward to meeting the challenge of the ever rising request for our services to the people of Amesbury.

AMESBURY COUNCIL ON AGING
Amesbury Council on Aging/Senior Community Center

Annual Report FY 2015

Submitted by, Annmary I. Connor, LICSW- COA Director

August 14, 2015

The mission of the Amesbury Council on Aging is: “To advocate for older adults, to identify their needs, to meet their health, economic, social and cultural needs, to encourage maximum independence and to improve their quality of life.”

The COA provides a wide range of services to the citizens of Amesbury. The primary focus is to serve seniors, age 60+, who live in Amesbury in assisting them in maintaining optimum health and remain in their homes. This is done through a wide array of services included but not limited to:

- *Case Management:* fuel assistance, SNAP, SSDI/SSI application, brown bag, referrals, support, SHINE, crisis intervention, 1:1 home visits, care giver support
- *Greenleaf Supportive Day Program:* Daily support for frail seniors living Amesbury and surrounding communities, for a low fee. Facility based program runs mon-fri 9-3p. Structured and supervised activities and support, on-going case management.
- *Health and Wellness:* Zumba, Tai Chi, exercises classes, yoga, guest lectures on health concerns, hearing clinics, podiatry, clinical support groups – bereavement, men’s group, low vision support group, caregiver support group, evidence base programs, Annual Health fair, blood drives. A grant was received to provide a Zoster clinic to help the prevention of senior citizens receiving the shingles.
- *Nutrition-* a meals on wheels site and congregate meals, brown bag program, weekly food deliveries with Our neighbor tables, daily snacks, sponsored meals
- *Activities:* Wii bowling, movies, cultural council performances, cribbage, bridge, Trips and Tours
- *Arts and crafts:* Art classes, Iris folding, busy needles, painting (oil/water)
- *Community education:* coffee with the chiefs, guest lectures, outreach to community organization, Continuing education units (CEU’s) for social workers and nurses.
- *Internship placement at the COA:* 3 Salem State University MSW Interns, 2 Salem State university BSW intern,1 northern Essex Community College Human Services intern.
- *Transportation:* A partnership with the MVRTA to provide in-town transportation during the COA hours of operation.

Highlights for FY15:

The COA Greenleaf Supportive Day program has grown tremendously; this program has serviced over 15 individuals & families. Greenleaf continues to grow and support our community in aiding seniors in remaining home and independent. The Greenleaf program became contracted with Elder Services of the Merrimack Valley and has established a revolving fund.

In Kind services are essential to the survival of the COA. These can be a donation, or goods, time, services. Some examples of in-kind are: donation of daily newspaper, hearing clinics, interns, community television TV shows a total value that was estimated for in-kind services was \$130,244. In addition the FCOA provides immeasurable financial supports throughout the year-these supports are not included in this report.

The City partnered with the Merrimack Valley Regional Transit Authority (MVRTA) in 2009 to provide services to the senior and disable citizens of Amesbury. Since the partnership began services have grown and the transportation need within the community have been met. These services where restructured in July 2014 to better coordinate and to fiscally sound. This process has demonstrated to work. In FY 14 the city paid the assessment for this service totaling \$211,932.00 and FY15 was \$87,334.00 a savings of \$124,598. The restructuring included purchasing of MVRTA tickets for residents to purchase/receive free transportation.

Goals outlined for FY 16 year:

- *To become contracted with Elder Services of the Merrimack Valley for our social day program. To create a self-sustaining program that will assist in expansion of programs and solidify the ACE (Amesbury Caregiver Essential) program through the funding of the Greenleaf supportive day program.* : This has been accomplished through the contracted signed in November 2014 with ESMV. The Amesbury COA can now bill ESMV for approved clients and receive referral from clients. The other means of support has been through private pay fees collected, use of volunteers and National Senior Network Staff and grants.
- *Continued expansion of social services to the residents of Amesbury:* this goal was accomplished through the development of a strong tele check-in program and the implementation of a friendly visitor program. In conjunction the on-going clinical support through the use of interns from area colleges and universities has been a tremendous support. The ending of the ACE grant from Tufts health plan foundation did not impact the Clients residing in Amesbury.
- *Cohesively redesigning our wellness programs to one umbrella under Senior Lift:* The wellness program continues to develop and expand. Through the use of individuals and contracted agencies the COA has been able to expand services and enhance programing.

For FY 15 some of the numbers are:

Category	FY 14	Fy 15	Variance
MVNP	18,340	18,954	+614
Family assistance	110	355	+245
MVRTA Trips	7,157	5,063	-2,094
Volunteer hours	8,892	9,603	+711
Group support	712	770	+58
Fitness/Exercise	2,860	2,701	-159
Greenleaf	347	718	+371
Telephone reassurance	0	1,808	+1,808
Friendly visitors	0	93	+93
Support services	3,491	3,636	+145
Unduplicated seniors	2,858	3,238	+380

Clinical services are a cornerstone to services/resources available to the seniors and citizens of Amesbury. The Amesbury COA has agreements with several colleges: Salem State University School of Social Work, Simmons School of Social Work, Boston University School of Social Work, UMASS Lowell-Community and Social Psychology, Southern New Hampshire College, Northern Essex Community College. It is through these great partnerships that we offer expansive clinical services and the ability to accomplish more of our macro goals this past year

The COA services the community as a whole, there are numerous under 60 individuals who utilize services, receive support, outreach and case management. These services have no funding source. There is a high demand for on-going case management in this population.

Beyond the walls of the COA the staff and volunteers go out into the community to spread the wealth of knowledge of services, resources and activities the COA has to offer to our community. There are 2 access cable shows, one being Gray Matters and the second being Senior Lift, to reach those seniors, caregivers and adults in need to recognize the services this City has to offer. Staff attends multiple public and networking events to access resources, services and brings knowledge of the services to the community. The use of building after hours has expanded tremendously to the point that the building is often full in the evening.

Grants:

Grantor	Amount	Purpose
FCOA/Amesbury Health Care Charitable Trust	\$5,300	Support group monies
Amesbury Health Care trust Commission	\$2,000	Foot care grant
Amesbury Health Care trust Commission	\$2,000	Zoster clinic
Central Congregational Church	\$525	Prescription program
RTN	\$1,200	Men's Group
Amesbury Health Care Charitable Trust	\$2,000	Taxi monies / food delivery

FCOA/Main Street Congregational Church	\$4,200	Caregiver support/Greenleaf supportive day
Total	\$17,225	
FCOA /Tufts	\$64,306	Supports the COA (grant ran 1/1/14-12/31/14)
Total COA/FCOA Grants FY 14	\$81,531	

Goals for FY 16:

To complete accreditation for National Council on Aging

To secure grants. With the ending of the tufts health plan foundation grant it is recognized that next year's grants will significant diminish. Next year it is a goal to highlight the income and devolvement of the Greenleaf supportive day program.

To develop a cohesive afterhours program for the community.

To strength partnership with community agencies to enhance health and human services to the community.

DEPARTMENT OF VETERANS' SERVICES

Community and Social Services
Department of Veterans' Services
Kevin Hunt, Director

Amesbury Veterans' Services provides financial assistance to eligible veterans and their dependents, and assistance with application and appeals of all pension and compensation claims through the Department of Veterans' Affairs. This office maintains partnerships with state and local service providers in the areas of education, employment, substance abuse treatment, and mental health in an effort to address the unique needs of generations of veterans.

Since, February 2013, The Amesbury Veterans Services has been united with Newburyport and Merrimac Veterans Services as part of an Inter-municipal Agreement providing Veterans Services to the members of those respective communities. The combined effort has strengthened the individual departments by combining overlapping responsibilities, as well as providing additional funding for centralization and additional personnel. In 2014, over \$250,000 was provided to Amesbury veterans and their families through the state-sponsored Chapter 115 program. This program provides financial assistance to Amesbury veterans whose incomes fall below 200% of the federal poverty level. In addition to providing supplementary income to needy veterans for living expenses and fuel costs, these benefits provide reimbursement for insurance premiums, dental procedures, Medicare Part B and D premiums, co-pays, medications, and various medical expenses not covered by health insurance. Seventy-five percent of all moneys expended is reimbursed to the City by the State. Additionally, the Veterans Officer provides assistance in establishing disability claims, pension benefits, requests for paperwork, or intercession with and to the Department of Veterans' Affairs. It also oversees the placement of a flag every Memorial Day at the graves of the 2,500 veterans buried in Amesbury cemeteries. The Veterans Office is located on the second floor of the Nicholas Costello Transportation Center, 68 Elm Street, at the same location as the Amesbury Council on Aging.

Staff members include:

Robert Stanwood – Assistant Director
Richard Yarde and Harry Vedrani - Administrative Support.
Telephone: 978 388-8136

REGIONAL HEALTH DEPARTMENT

(Housing, General Nuisance, Septic, Food & Dumpster)
9 School St.
FY15 Annual Report

John W. Morris, Director

Amy Courtney, Chairperson
Donna Lickteig, Adm. Asst.
Matthew Steinel, Co-Chairperson
Lorri Fucile, Board Member
Douglas Joslin, Board Member

The Regional Health Department is part of an Inter-Municipal Agreement (IMA) to provide services to Amesbury and Salisbury. The IMA was started in October 2009 and has been renewed successfully until June 30, 2018.

The IMA calls for the Director of Public Health to provide administrative duties to Salisbury and manage contract inspector for the Town to perform inspections as required by public health laws. The Director also oversees the Public Health Nurse and Animal Control Officer for both communities.

In order to compensate Amesbury for service, the Town of Salisbury is billed each fiscal year based upon a formula contained within IMA. The formula requires payment for director services and the public health nurse services in Salisbury. The Town of Salisbury also reimburses Amesbury for on-call animal control services at a rate of 50%.

The full-time animal control officer is a Salisbury employee and Amesbury pays 50% of the cost of salary to Salisbury.

The duties of the Health Department are to enforce public health laws, rules and regulations under the following:

Massachusetts State Sanitary Code for housing, food, camps, pools and beaches; Board of Health Rules & Regulations; Article 25 Animal Control Licensing pursuant to City of Amesbury ordinances; Massachusetts State Environmental Code and various other laws.

The Director also represents the City of Amesbury and Town of Salisbury as its' Agent for Region 3A Emergency Planning Coalition and the Northern Essex Regional Emergency Planning Committee.

The following is a breakdown of revenues collected by the Health Department, permits issued and complaints investigated which requires numerous inspections and sometimes legal action by the department:

INVESTIGATION / REVIEW:

Housing Complaints	21
Housing Re-Inspections	48
General Nuisance Complaints	3
General Nuisance Re-Inspections	6
Septic Plan Reviews	2
Septic Inspections	2
Perc Tests	1
New Food Plan Reviews	15
Court Appearances	6
Restaurant Inspections	47
Restaurant Re-inspections	117
Risk-based food inspections	63
Risk-based food re-inspections	27

REVENUE / PERMITS ISSUED / OTHER : \$29,589.00

TYPE	#	Price Per	
TOTAL			
Body Art Establishment	1	\$200.00	\$200.00
Body Art Practitioner	1	\$100.00	\$100.00
Burials	38	\$25.00	\$950.00
Campground	1	\$200.00	\$200.00
Disposal works installer	13	\$125.00	\$1,625.00
Dumpster	68	\$25.00	\$1,700.00
Food - bar	3	\$150.00	\$450.00
Food – caterer	31	\$75.00	\$2,325.00
Food - camp	3	\$150.00	\$450.00
Food - church	4	\$75.00	\$300.00
Food - com. Kitchen	1	\$150.00	\$150.00
Food - daycare	3	\$75.00	\$225.00
Food – frozen dessert	3	\$25.00	\$75.00
Food – full service restaurant w/ seat charge	47	\$150. base fee	\$9,654.00
Food – grocery large	1	\$400.00	\$400.00
Food – grocery small	1	\$150.00	\$150.00
Food – mobile cart	3	\$75.00	\$225.00
Food – mobile service	9	\$100.00	\$900.00
Food - pasteurization	1	\$10.00	\$10.00
Food - PLAN REVIEW	6	\$150.00	\$900.00
Food – REINSPECTION fees	15	\$50.00	\$750.00
Food – residential kitchen	3	\$75.00	\$225.00
Food – retail	19	\$75.00	\$1,425.00
Food – schools	4	n/c	n/c
Food – temporary events	15	\$50.00	\$750.00

Housing – Certificate of Compliance	21	\$50.00	\$1,050.00
Housing – REINSPECTION fees	15	\$50.00	\$750.00
Recreational Camp	5	\$100.00	\$500.00
Semi-public swimming pool	8	\$150.00	\$1,200.00
Septic hauler	8	\$125.00	\$125.00
Tanning	3	\$75.00	\$225.00
Tobacco	16	\$75.00	\$1,200.00
Tobacco FINES	4	\$100.00	\$400.00

\$29,589.00

**BEACH WATER
TESTING RESULTS**

The Mass. Department of Public Health currently accepts an E.coli count of <235/100 ml in fresh water bathing areas

	Date	Date	Date	Date	Date	<u>Cyanobacteria Testing</u> <u>Dates</u>
	6/25/2014	7/2/2014	7/9/2014	7/16/2014	7/23/2014	
Lake Gardner Beach	<1	12	63	11	6	6/16/2014 6/23/2014
Glen Devin	3	15	5	17	5	6/30/2014
Camp Bauercrest	<1	1	<1	20	4	7/7/2014
Lake Attitash	1	1	3	42	4	7/17/2014
	Date	Date	Date	Date		7/21/2014
	7/31/2014	8/8/2014	8/13/2014	8/28/2014		7/28/2014
Lake Gardner Beach	5	140	50	6		8/5/2014
Glen Devin	58	85	12	38		8/11/2014
Camp Bauercrest	3	<1	4	27		8/18/2014
Lake Attitash	3	<1	1	4		8/25/2014
						9/3/2014
Beach Water Testing performed by: BioMarine - Gloucester, MA						

ANIMAL CONTROL

Animal bites:	21
Lost / found:	33
Complaints:	37
Calls:	96

PUBLIC HEALTH NURSE

Communicable Disease Reporting = 125 reported and investigated

All food-borne illnesses suspected/acquired from Amesbury/Salisbury food service establishments are reported to the Health Director for investigation. A food-borne illness complaint form is completed at the time of the Nurse's investigation (automatically generated via Maven software system). In addition, a hard copy report is transmitted to the Department of Public Health (D.P.H.) and shared with the appropriate local Department of Public Health if travel related per protocol.

EXPLANATION OF SERVICES BASED ON NEED AND REFERRALS FROM COMMUNITY

1. Homebound Visits = 49

Visits include but are not limited to referrals from Council on Aging, EMT's, Medical Director, MD Request and the Mayor's Office. The purposes for these visits is based on residents needs for; diabetic teaching; evaluation of glucometer performance; influenza shots; TB testing (PPD) of household contacts after reported case; medication reconciliation; wellness checks, etc.

Total Home Visits: 49

2. Blood Pressure / Blood Sugar Clinics

These clinics are conducted at the Council on Aging on a weekly schedule as determined by the Public Health Nurse in collaboration with the Health Director and Council on Aging. Senior citizens are evaluated for individual multiple medical concerns in addition to screening for blood pressure and blood sugar levels. These patients are referred for further medical evaluation with abnormal findings/concerns.

Total Clinics This Year = 34 Total B/P Patients This Quarter = 1,003 Total Blood Sugar This Year = 26

3. Office Visits

These visits include but are not limited to walk-ins for multiple individual or family health concerns; blood pressure checks as required by a doctor; scheduled flu shots for residents unable to attend public clinics; follow-up for communicable diseases; residents requesting assistance with personal glucometer and/or blood pressure testing equipment; TB registration for referral to State TB clinic follow-up (i.e., chest x-ray, sputum collection for testing), etc.

Total Office Visits This Year = 147 Total # of Residents Referred to M.D. as a result of clinics & Visits: 20

Other:

- **syringe disposal assistance = 9**
- **head lice checks = 9**
- **latent TB home visits / med distribution mgmt. = 22**
- **cholesterol checks = 19**

AMESBURY PUBLIC LIBRARY

“When I got my library card, that’s when my life began” – Rita Mae Brown

Our big project for FY15 was successfully completing our Vault Project. The vault is located in the lower level of the library and stores a majority of our local history collection. A generous donation allowed us to get custom, more efficient shelving and cabinetry. This shelving now gives us the opportunity to store these documents and materials in a safe manner and giving staff easier accessibility to the collection.

In addition to the services we already offer here a list of some new services now available at the Amesbury Public Library:

- We now offer a laptop that you can “checkout” to use in the library.
- Once a month (Tech Tuesday) classes offering a different technology subject every month.
- 20-30 something book group called “Reading Glasses” that meet at a local bar or restaurant every month.
- 5 new museum passes generously purchased by the Friends of the Amesbury Public Library.
- Community Information Days –giving business and non-profits the opportunity to share with the Amesbury community what they have to offer.
- Roku Stick – a device that is pre-loaded with movies and TV shows that are available for check out.

By the Numbers:

- Museum Passes Used – 1,124 (saving area families over \$22,000 in admission costs)
- Patron Visits – 68,310 (a 6% increase from prior year)
- Total Circulation – 141,305
- Special Programs offered – 330 (more than 5,400 people attended these programs – approx. 4% increase from prior year)
- Reference Questions Answered: Children's Room -- 3,250;
Adult Reference -- 4,271
- Overdrive Downloads – 4,776 (a 27% increase from the previous year)
- Patron Internet Hours Used – 5,987

We are proud to serve all ages of the Amesbury community and will continue to strive to offer the very best to our patrons.

We welcome you to stop by our website www.amesburylibrary.org, and follow us on Facebook, Pinterest, and Twitter.

OFFICE OF COMMUNITY AND ECONOMIC DEVELOPMENT

The Office of Community and Economic Development is a proactive office that facilitates resources and creates opportunities to foster economic vitality; preserve and enhance neighborhoods, quality of life and the environment; and promote equity and opportunity for all residents of Amesbury. We are a team of dedicated public officials that view the needs of the community as opportunities for continual improvement. The Office includes Community and Economic Development, Planning, Conservation, and Energy and Environmental Remediation. In addition to the below referenced professional staff the people behind our success include: Joan Baptiste, Executive Secretary; and Barbara Foley, Permit Coordinator. In addition we value the time and guidance of the many Boards, Commissions, and Volunteers. This report covers the period from July 1, 2014, until June 30, 2015.

COMMUNITY AND ECONOMIC DEVELOPMENT

Lower Millyard Project Remediation March 2014 to November 2014 - \$589,000

The project is funded by \$289,000 in funds from MassDevelopment, \$200,000 in funds from Massworks and \$100,000 in MVPC Brownfields funds. The remediation began in 2013 with the necessary assessment. The excavation of contaminated soils began in April of 2014. The remediation work was completed in the park area in November of 2014. The permit requirements associated with the work continue and the office will prepare the necessary reports to fulfill the requirements.

Heritage Park - May 2014 to June 2015 - \$725,000

This is the principal park project coordinated with a Riverwalk and bike trail. The project is funded by \$400,000 in PARC funds, (awarded in 2012) and \$325,000 in City funds. Work began in May 2014 and was completed in June 2015. The project scope was impacted by the EPA work as cited below. The park work at the EPA site will be completed by the summer of 2017.

EPA Rapid Response Team Remediation September 2014 to July 2015 - \$1.2 million appx.

In the fall of 2013 PCB's were discovered on the banks of the Back River and the Powow River at the Water Street park location. The Commonwealth of Mass Department of Environmental Protection (DEP) facilitated coordination with the EPA Rapid Response Team and in September 2014 the agency mobilized a cleanup and bulkhead wall project. The project was completed in July of 2015 with an estimated value of \$1.2 million. This investment by the EPA substantially improved the City's position to complete the park and riverwalk projects.

Massworks Grant, Water Street – June 2014 to current \$1.6 mil.

The \$1.6 million grant for the realignment of Water Street included the installation of a new streetscape, and expansion of parking. The grant was awarded in November 2013, the bid and work began in the Fall of 2014 and continued after the winter into the summer of 2015. Completion is planned for November 2015.

Elm Street Hotel TIF March 2015 to July 2015

The Tax Increment Financing (TIF) Plan facilitated the development of a 54,000 square foot, 92 room, \$10 million hotel on the 3.82 acre site at 284 Elm Street in Amesbury. The Hotel project was originally

approved by the Planning Board in 2012. The OCED office developed TIF Guidelines in March of 2014 (see TIF Guidelines Project) which were adopted in May of 2014 by the City Council. The TIF program provided the necessary leverage to create the investment opportunity.

Our Backyard Program – June 2014 to December 2014 - \$225,000

The department responded quickly to new short-term State program to create plans for two separate parks. Coordinated with Public Works forces to reduce project costs both parks are complete within the required timeframe: New Playground equipment was installed at Collins Avenue Park, and at Town Park a Spray park was completed. \$25,000 of the funds result from a prior City authorization for Collins Park.

Community Development Block Grant Federal FY 2015

The City of Amesbury partnered with the Town of Salisbury, through its Planning Office. The grant includes housing rehabilitation and social service programs. The Town of Salisbury wrote and will manage the grant for \$985,000 across the two communities. The City of Amesbury will provide support services through the Community Development Office as the lead applicant.

ENERGY AND ENVIRONMENTAL REMEDIATION

Tom Barrasso - Manager

The scope of Energy and Environmental Remediation includes the development of conservation and renewable projects within the context of the City of Amesbury Energy Reduction Plan in conjunction with the Commonwealth of Massachusetts Green Communities program and opportunities established by the City through the department. The Environmental Remediation services include the coordination of environmental investigations and remediation projects to seek Brownfields Redevelopment opportunities, limit liability, and maintain the necessary compliance to federal, state, and local regulations on identified sites.

Green Communities Designation Grant - January 2014 to March 2015 \$288,000

Program included the purchase of a Ford Focus EV, a part-time Energy Manager, downtown LED lighting conversion, school outdoor lighting conversion, and other projects. The City match was less than 11%. All of the work was completed and the grants closed in time to apply for the next grant round.

Green Communities Designation Grant – to March 2015 to current \$209,000

Program includes work at the Middle school including a major project involving the installation of an energy management system to control the heating throughout the building. The grant was awarded in June of 2015. This is part of the department approach to provide energy savings to lower costs.

Energy Manager Grant – January 2015 to current \$20,000 year one of two years

The position provides the department and City with the professional capacity to move forward on multiple conservation and renewable projects as outlined herein. Tom Barrasso, was selected in January of 2015 to fill the position. Tom has been principally responsible for the continued success of energy projects indicated herein.

Citizens Energy Pilot March 2015

This is a 6 Megawatt DC facility to be constructed by Citizens Energy on 30 acres of the Waste

Management landfill site off Hunt Road. The City negotiated a payment in lieu of taxes which equates to over \$70,000 per year over a 20 year period.

Titcomb Landfill Solar March 2015 to present

The City has created a plan and negotiated with prospective developers for the installation of a solar field on the 17 acre landfill site. The City is planning on awarding the lease and contract to SunEdison. Negotiations indicate that over \$5,000,000 will be realized for the City from the lease and savings over 20 years.

Lower Millyard Remediation Compliance May 2015 to present

In order to determine the steps for outstanding and future remediation work a summation of all the environmental data to date must be underway. This approach will lead to the development of a more comprehensive conceptual site model (CSM) taking into account all releases in the Lower Millyard. The CSM will allow the City to maximize funds and provide coherent direction for the short continued work on the park and any future development activities.

PLANNING

Nipun Jain - City Planner

The Planning Department strives to provide a competitive edge to new and existing businesses by facilitating the development of commercial and industrial projects and providing technical and professional assistance to Local Permitting Agencies – Planning Board, Zoning Board, Conservation Commission, and Historical Commission – in order to streamline the permitting process. The Office seeks to assist developers by facilitating interagency coordination, project management and proactively developing public-private partnerships for infrastructure improvements and public benefits.

In the last fiscal year the Planning Department worked with the Planning Board and other agencies on the following list of projects. In many of the below projects the work by staff includes: Zoning research and amendment preparation; Presentation of Zoning to City Council; Permitting and Technical Review Assistance; Design Review; Readiness to proceed and compliance review; Construction monitoring and permit administration. In addition the department facilitated the review of site issues such as; stormwater management systems, landscaping, parking, and façade design. Where applicable we encouraged offsite improvements such as; sidewalks, street trees, drainage, and traffic circulation.

Project Name / Organization	Project Description	Permits Filed; Other Relief; Current Status	Value (Approx.)
E.F. Shea Concrete 87 Haverhill Road /Rte 110	Approved project includes the construction of a 14,400 sf office building.	1 Special Permits; Site Plan Review (SPR); Approved – April 2015, Under Construction	\$2,000,000
Cross Fitness – 10 Water Street -	Conversion of existing vacant industrial space into a cross fitness center.	Site Plan Review (SPR) Approved – April 2015, Under Construction	\$1,000,000
Hotel – 248 Elm Street	Construction of a 92 room hotel, parking lot.	Site Plan Review (SPR) Approval finalized – Mar 2015,	\$7,200,000

		<i>Under Construction</i>	
Hunt Road Solar Facility –56 South Hunt Road	Installation of a 6 MW (Large Scale) Solar Facility on existing private landfill.	Zoning Amendment; Site Plan Review (SPR) Approved – Feb 2015 <i>Ready for construction</i>	\$5,000,000
Medical Marijuana Manufacturing Facility – 10 Industrial Way	Conversion of 35,000 sq.ft. existing facility into a Registered Medical Dispensary – Manufacturing Site	Zoning Amendment; Site Plan Review (SPR) Approved – Oct 2014 Completed Dec 2014	\$2,500,000
277 Elm Street - Amesbury Animal Hospital	Construction of a 7,000 sf animal hospital.	Site Plan Review (SPR) Completed October 2014	\$2,200,000
Cumberland Farms – 241-243 Main Street	The project seeks to demolish existing facility and build a new 5000 sf. convenience store with new gas pump locations.	1 Special Permit; Site Plan Review (SPR) Completed – Feb 2015	\$2,600,000
4 Poplar Street – Mill Apartments	Conversion of an historic mill building into apartments. Improvements along Poplar Street including sidewalks, street trees and drainage improvements. LIP application for affordable units; RA approval by DHCD	Zoning Amendment 2 Special Permits; Site Plan Review (SPR) Completed – April 2015	\$7,000,000
42 Birchmeadow Road	Water Resource Protection District	Special Permit Completed – May 2015	\$400,000
4 – 8 Fourth Street	3 lot subdivision on paper street from Planning Board	Definitive Subdivision Approved Completed – May 2015	\$1,700,000
99 – 101 Friend Street	2 lot subdivision on a brownfield site requiring approval from Planning Board and Zoning Board of Appeals	Definitive Subdivision; Variance Start – July 2014 Completed – April 2015	\$1,100,000
56-58 South Hampton Road – Locke Hill Lane	15 lot subdivision proposed with access from South Hampton Road; 70% of the parcel deeded as public open space and trails, connecting South Hampton Road to Powow Recreational Area.	Definitive Subdivision; Special Permit - Cluster Approved – August 2014 <i>Under Construction</i>	\$7,800,000
19 Evans Place –	13 lot subdivision proposed	Definitive Subdivision;	\$7,000,000

Point Shore Meadows	with access from Evans Place in the historic Point Shore neighborhood; Requires off-site water line upgrades; 70% of the parcel deeded as public open space.	Special Permit - Cluster Approved – August 2014 <i>Under Construction</i>	
Amesbury Heights – 37 Haverhill Road	240 unit multi-family residential development with 20% affordable units. Off-site Rte 110 and Rte. 150 intersection improvements.	Smart Growth – 40R Site Plan Zoning Amendment – State and Local Approval Approved – April 2015 <i>Ready for construction</i>	\$54,000,000
Hatter’s Point – Phase 2 – 60 Merrimac Street	Expansion and alteration of a National Historic site to build 45 luxury condominiums along the Merrimac River, Hatter’s Point – Phase 2.	Zoning Amendment; 4 Special Permits, SPR Approved – May 2015 <i>Ready for construction</i>	\$40,000,000
National Grid Brownfields Restoration – 10 Water Street	Remediation of brownfield site and to re-establish wetlands; includes City owned property.	4 Special Permits, SPR Approved – May 2015	\$1,000,000
47.5 - 57 Kimball Road	8 lot subdivision proposed with access via Common Access Driveway; Required approval from Planning Board and Conservation Commission	Definitive Subdivision; 4 Special Permits – Water Resource Protection; Floodplain & Wetlands; Residential Cluster and Common Access Driveway Under Review – June 2015	\$7,800,000
ANR Subdivisions	Creation of new lots; lot line adjustments	9 Applications – Approved	
Sign Applications	Business signs	21 Applications- Approved	

Zoning Amendments:

Zoning Changes	Brief Description	Beneficial Outcomes
Medical Marijuana Overlay District - New	With the issuance of formal regulations by Department of Public Health (DPH) allowing Registered Marijuana Dispensaries (RMD) across the Commonwealth, the City decided to establish specific zones where such facilities would be allowed in Amesbury. Clear distinction was made between retail and manufacturing RMD facilities.	The state regulations provided a framework for the operation of RMDs in Massachusetts. The local regulations proved instrumental in building public consensus to allow the conversion of an underutilized building in the industrial zone into one of the few RMD manufacturing facilities approved by DPH.

Planned Neighborhood Development Overlay District - New	<p>The new Planned Neighborhood Development (PND) Overlay District replaces the current PUD regulations. The new regulations along with the establishment of sub-districts within the new overlay district were proposed to recognize differences in project types, density, site conditions within the context of different neighborhoods.</p>	<p>The performance standards under these new regulations take into account these differentiating factors allowing projects to eventually be more in keeping with the character of the neighborhood. Phase 2 of the Hat Factory redevelopment along Merrimac River was able to move forward with these new regulations to replace the blighted conditions with luxury condominiums.</p>
Renewable Energy Development Overlay District - Expansion	<p>The boundaries of the Overlay District were expanded to include the landfill at South Hunt Road in the Industrial Zoning District.</p>	<p>With the expansion of the boundaries in the Overlay District, a 4MW Solar Facility was approved and is ready for construction.</p>

Planning Initiatives

Briggs Mills – Subsidized Housing Units	<p>The Planning Office worked with the Developer to get approval from DHCD of the Low Income Project Application to allow the nine (9) units to be deeded as affordable units in perpetuity.</p>	<p>These units are counted towards the Subsidized Housing Inventory (SHI) for Amesbury and to be able to provide diversity in the housing types available to residents of Amesbury.</p>
Surplus Property - Disposition Report	<p>The Planning Office working with the Disposition Committee prepared a report with recommendations on the disposition options for surplus properties</p>	<p>The surplus properties will be made available for sale this Fiscal Year to interested parties for redevelopment and re-use.</p>
Open Space and Recreational Plan	<p>The Draft Plan was updated with additional information and new maps and revised Action Plan.</p>	<p>The final Plan will be valid through 2019 and allow the City to apply for various state grants, including PARC grants for improvements to open space and recreational facilities</p>

CONSERVATION

John Lopez - Conservation Administrator

The Conservation Commission is responsible for the protection, promotion and development of the city's natural resources and implementation of environmental protection regulations in the city. The Commission considers applications for Notice of Intent (NOI), Request for Determination (RFD), Abbreviated Notice of Resource Area Delineation (ANRAD), and other matters

1. Approved Projects

Amesbury Soccer Association

Approved project consists of the construction of a system of natural turf soccer fields within a portion of the 100 foot buffer Zone to BVW and Bordering Land Subject to Flooding. Currently the site consists of soccer fields and a manicured, maintained lawn. Improvements include grading and filling areas for the playing fields as well as the installation of drainage and irrigation to maintain the high quality of the playing surfaces. In addition, the approved project consists of a turf management plan. Anticipated implementation date is early 2016.

Hatter's Point Condominiums

This project culminates the second and final phase of the construction of a 45 unit residential condominium complex with associated landscaping, parking areas and an access road. In addition, the commission worked with the applicant and state entities to revise plans to accommodate and enhance public access to the Merrimack River. Once complete, the site will provide public access to the riverfront for birding, walking, jogging, and general public enjoyment. The project is slated to be complete within three years.

National Grid - 39 and 39A Water Street and 33 Oakland

The Amesbury Conservation Commission approved an amended plan to increase the efficiency and cost effectiveness of the cleanup of a contaminated site located in the Lower Millyard. The approval is in support of the remediation of a former disposal site of a Manufactured Gas Plant (MGP) located along the Powow River including three lots. Remediation activities consist of the excavation of soil impacted by MGP residuals; clean wetland and non-wetland soils will be imported and re-graded as specified in the approved planting plan to restore pre-construction wetland and upland elevations and land uses. Temporarily disturbed resources areas will be re-planted with similar native, non-invasive species.

2. Under Review

Hatter's Point Marina

This proposed project would replace a temporary structure that serves as an administrative office to the Hatter's Point Marina. Following the opening hearing the proposed project was deferred to a peer review. Revisions are underway to bring the structure into compliance with state and local wetlands laws and to bring the proposed structure into compliance with recommendations promulgated by the Federal Emergency Management Agency for structures located in a flood zone. The proposed permanent structure would serve as an administrative office and provide amenities to the boating public including restroom and shower facilities.

Permitting:

Peer review contracts have been revised to include an automatic supplemental review. This avoids the need to delay a peer review to accommodate a change in the scope of the review. In addition, to facilitate a timelier issuance of an Order of Conditions, peer review contracts now incorporate a clause where the consultant will assist in drafting the OoC to include all changes based on their recommendations.

Change in public meeting format is as follows: Brief overview of proposed project by conservation agent is followed with a five to ten minute briefing of the project by the applicant. The conservation commission then opens the floor to abutter comments in which the applicant is asked to respond. A subsequent question and answer period by the commission ensues followed by a deference to a peer review.

In addition, the commission continues to coordinate with the planning board to ensure a comprehensive, seamless peer review process. This also helps to facilitate a cost effective approach to project management from the applicant's perspective.

INSPECTIONS DEPARTMENT

(Building, Plumbing/Gas & Electric)

July 1, 2014 thru June 30, 2015

- *Denis Nadeau, Bldg. Com. / Zoning Compliance Officer*
- *Donna Lickteig, Adm. Asst.*
- *Barry McBride, Electric Inspector*
- *Brett Burdick, Plumbing & Gas Inspector*

The Inspections Department issues permits for work being done in the City of Amesbury and ensures that all building is in compliance with the City of Amesbury Zoning By-laws, City of Amesbury By-laws/Ordinances, Massachusetts General Laws, Massachusetts State Building Code 8th Edition, International Building Code, Architectural Access Board, National Electric Code w/Mass. Amendments (NEC), National Fire Protection Agency (NFPA 70) and Massachusetts Fuel, Gas & Plumbing Code. In addition, the Inspections Departments in accordance with 780CMR State Board of Building and Regulations Standards performs 71 annual inspections of public buildings and 56 inspections for churches and in-law apartments.

The Inspections Department is self-supporting. Please see below for the permits issued for Fiscal Year 2015 and the accompany revenue received associated with these permits. These are permit fee costs, not construction value.

BUILDING PERMITS

Single-Family Dwellings	19	\$41,758.00
New Construction – commercial	1	\$ 2,041.00
Certificate of Inspection	71	\$10,028.00
Occupancy Certificates	35	\$ 2,050.00
Additions	8	\$ 4,848.00
Alterations – residential	174	\$25,522.00
Alterations – commercial	29	\$12,637.00
Decks	21	\$ 2,770.00
Windows – residential	29	\$ 2,649.00
Roofs – residential	70	\$ 6,163.00
Roofs – commercial	4	\$ 1,246.00
Siding – residential	9	\$ 995.00
Re-inspections	21	\$ 1,025.00
Temporary Structures	1	\$ 50.00
Sheds	17	\$ 850.00
Garages	2	\$ 599.00
Foundations	8	\$ 400.00
Above-ground pools/hot tubs	13	\$ 700.00
In-ground pools	2	\$ 300.00
Solid Fuel Appliances	9	\$ 450.00
Signs	10	\$ 450.00
Solar Permits – building	60	\$ 3,000.00
Demolition	11	\$ 610.00

BUILDING PERMITS – 624 permits issued: \$121,141.00

ELECTRIC PERMITS – 219 permits issued: \$ 37,030.73

PLUMBING/GAS PERMITS – 424 permits issued: \$ 32,560.00

TOTAL INSPECTIONS DEPARTMENT REVENUE: \$190,731.73

DEPARTMENT OF PUBLIC WORKS

The Department of Public Works is responsible for the maintenance and improvement of all city infrastructure. The Department's work can be categorized into nine divisions:

Administration
Engineering
Facilities
Highway
Recycling, Compost and Refuse Department
Sewer
Snow and Ice
Trees, Parks and Cemeteries
Water

Administration

Administration handles work requests, issues work orders, plans, sets policy, handles procurement, Payroll, Account Payable and is responsible for the overall direction of the department.

Engineering

Engineering handles the technical aspects of the departments work. This includes survey, design, review and inspection of various elements of work in the City. The Engineering Department also manages the Cities watershed and water control structures such as dams.

Facilities Division

The Facilities Division conducts maintenance and improvements to Amesbury's public buildings and other structures. This was a new division this year.

Highway Division

The Department of Public Works, Highway Division maintains the roadways, sidewalks, drainage systems, catch basins, drain manholes, sewer manholes, signs, traffic controls, period lighting, tree grates and the compost facility.

Other work performed

Set up for special events.

Set up and breakdown of voting equipment.

Set up for City meetings.

Install and remove air conditioners.

Assist all other Divisions with various projects and emergencies.

Schedule and monitor contractors hired to sweep streets, parking lots, clean out catch basins, paint center lines, fog lines and various other projects and emergencies.

In house line painting, crosswalks, stop bars, arrows, word symbols, parking spaces, handicap spaces, No parking areas in downtown area, all parking lots and schools.

Water street area – move all equipment, supplies from storage areas to the new facility.

350 tons of hot top was used to patch around catch basins, manholes, water trenches, drainage trenches, settled trenches, potholes, repairs to road.

Catch Basins cleaned 1882

Street Sweeping – approx... 200 lane miles

Parking Lots swept 9

School Parking Lots Swept 4

Street Name signs installed 26

Safety and Regulatory signs installed 30.

In house – Hot top around the manholes and catch basins.

Load approx. 500 yds. compost on truck to be hauled off to other locations.

Recycling, Compost and Refuse Department

In September 2014 the second annual free “Annual Recycling Collection Event” was held. Collection of Styrofoam, One-Use-Disposable Plastic Bags, Textiles/Clothing, Shoes, Prescription Medication, Mercury, Florescent Light Bulbs, Thermostats and Thermometers were dropped off during event. These items were recycled and/or reused instead of going to the incinerator. This event was a huge success!

In June the annual Household Hazardous Waste Collection program through the DPW Department was held. This year there were 122 participants. Each year the amount of hazardous waste collected increases as more residents become aware of the potential harm these products can do to the environment. Motor Oil, oil based paint, antifreeze and other car products, glue, household chemicals and cleaning supplies, poisons, insecticides, weed killers and fungicides were collected.

The compost site at 60 South Hunt Road received approximately 478 tons of yard waste and brush and was open Thursday through Sunday from April to December.

Statistics taken yearly on municipal recycling and trash collected by contractor G. Mello shows that

recycling in Amesbury is up 19% from last year and trash has decreased by almost 2%. Amesbury recycled 335 tons more than the year before and trash was reduced by 80 tons. Amesbury's recycling rate is 31.9%. That means out of all the materials set out at the curb only 31.9% is being recycled. A Waste Reduction Enforcement Coordinator was hired in August 2014 through a grant from Massachusetts Department of Environmental Protection to fund a part-time person to educate, increase recycling and reduce waste in the City.

Wastewater Division

The Wastewater Division operates and maintains the Amesbury Water Pollution Abatement facility and over 55 miles of gravity and force mains located throughout the city. The staff also performs O & M on 28 pumps stations located throughout the city.

The Wastewater Division administers an Industrial Pretreatment Program as part of its compliance procedures in accordance with its NPDES permit. Under this program, the City permits the discharge of industrial process wastewater to the AWPAP in order to enforce not only locally imposed limitations but also federal guidelines. The staff conducts industrial sampling and inspections throughout the year. No violations were found this year.

The AWPAP treated 583 million gallons of wastewater during the year. The staff is also responsible for sewer main blockages and breaks. The staff does monthly O & M on trouble mains in the City by jetting troubled sections of pipe throughout the City.

Plant staff installed a new Dissolved Oxygen Unit in one of the Aeration Basins for a trial run. The new units would give plant operators better control on the amount of air going into the Aeration Basins especially at the beginning and end of the Aeration tanks, reducing electrical cost and improving treatment.

Throughout the year, staff drained numerous tanks for a cleaning and repairs. Plant staff also broke down 2 of the influent pumps and replaced the impellers; wear rings, bearing etc. on both pumps. The volute and impellers on both pumps were also coated to help improve the wear and life of the parts.

The plant staff performed repairs and cleaning of Digesters #1 and #2.

Collection systems staff painted numerous pump stations and generators throughout the City and performed O & M on all 28 pump stations and grinder pumps located in the Lake Attitash area,

Snow and Ice Operations

The Highway Division is responsible for plowing and removal of snow from streets, parking lots, sidewalks, all public buildings to include all schools.

Snow operations also include salting, sanding, putting out sand barrels and refilling as needed.

Post storm operations include scraping, pushing back and removal of snow piles and windrows.

The Highway Foreman oversees the entire public works snow operational staff and contractors. Approximately 40% of snow plowing is performed by contractors, Town plows 18, contractor plows 22, 3 sidewalk plows.

Tree, Park, Cemetery (TPC) Division

The Tree Division plants trees and maintains an undetermined number of trees on City property, including the schools, parks, recreational areas, municipal building properties and public right-of-ways.

Scheduled Removals:	20
Mayer Tree Service, Prune-outs	8
Emergency Removals	17
Valley Tree Company, Prune-outs	12

This year tree planting was funded by the DPW budget, The Department of Conservation and Recreation with the assistance of several volunteers to plant 24 trees.

The Park Division is responsible for the mowing and trimming cultivated turf areas. The division is also responsible for mowing roadside and conservation areas, weeding, edging, planting, mulching, shrub beds and pruning shrubs. Park staff also constructs and maintains bleachers, playground equipment, picnic tables, drinking fountains, fencing and park/playground benches. The staff prepares and cleans sites for special events, assists with snow plowing operations and the Christmas tree recycling program on as needed basis.

Other work performed by the division:

Maintenance on municipal buildings

Assist the Chamber of Commerce, ADBA and Mayor’s office with Amesbury Days.

Assist the School Department and Housing Authority

Assist the Chamber with summer and fall events and concerts

Assist with set up and removal of the Christmas tree at Market Square and hanging garland downtown.

Collecting trash and servicing of convenience stations at City Park, Downtown, Millyard, Tuxbury Dam, Alliance Park, Collins Street Playground, Training Field, Deer Island, Batchelder Park, Battis Farm, Huntington Memorial Park, Town Forest, Union Cemetery, Mt. Prospect Cemetery and the Riverwalk is serviced at scheduled times or as needed.

The Cemetery Division is responsible for the administration, maintenance and operations of four (4) cemeteries. The Tuxbury Cemetery on Kimball Road, The Old Corner Cemetery on Elm Street (both are listed as historical cemeteries). The Mt. Prospect Cemetery on Elm Street and the Union Cemetery on Haverhill Road.

The Cemetery division works with the Cemetery Advisory Commission to update rules and regulations.

Water Department

The Amesbury Water Department consists of three divisions; Maintenance, Treatment and Meters. The three divisions are dispatched out of the Ring's Corner Pumping Station located on Newton Road.

The Maintenance Division repairs pipes, valves, hydrants and does all work associated with the distribution system. Over the last few years this group has also replaced water mains throughout the City.

The Treatment Division operates the treatment plant, turning river water into potable water for Amesbury.

Amesbury Water Treatment Division			
Fiscal Year 15			
Highest Amount of Water Pumped From River in one Day	2,007,091	gallons	1-Jul-14
Highest Amount of Water Pumped to City in one Day	1,915,783	gallons	1-Jul-14
Average Amount of Water Pumped to City in one Day	1,341,990	gallons	
Highest Amount of Water Pumped to City in one week	12,236,073	gallons	24-30 May-15
Highest Amount of Water Pumped to City in one month	47,547,760	gallons	July-14
Amount of Water Pumped to City for Year	489,826,466	gallons	

The Meter Division reads all meters in the City quarterly, performs final reads on property transfers and assists customers with billing issues.

AMESBURY PUBLIC SCHOOLS

Amesbury Public Schools' Mission Statement

“The Amesbury School District is unconditionally committed to every child, ensuring that all students experience success through the development of attitudes and skills necessary for lifelong learning by providing the highest quality staff, meaningful learning experiences, and a vitally involved community.”

Introduction

The 2014-2015 school year was marked by exciting change and impressive progress. We are proud of the many achievements that our students realized during the year as we continue to build on educational innovation and excellence. This was achieved through the cooperation and support of students, staff, parents as well as our elected officials; School Committee and City Council members. We continue to be a district of excellence and one that cares deeply about our children.

Student Achievement

Amesbury Public schools has developed a culture in which data are utilized to inform instruction. Principals use many different kinds of data in the analysis of their students—the types of data change as students move up on the continuum of grades levels, so the data listed here are the pieces that have the greatest impact on decision-making. This description will provide a broad-based picture of the kinds and ways in which this district use data to drive decision-making—from planning, instruction, and intervention to establishing goals and determining budget priorities. These data represent the behind-the-scene work that provides the foundation for each school's School Achievement Plan (SAP).

Elementary Schools:

Each elementary school houses data (typically related to math and English Language) on a spreadsheet. Although the actual data assessment tools are different (Measures of Academic Progress (MAP), Dynamic Indicators of Basic Early Literacy Skills (DIBELS), Massachusetts Comprehensive Assessment System (MCAS), etc.), these data are tracked by grade level because they have a high correlation to each other as well as to the MCAS scores, so the combined reliability is greater. Each school has teams that look at data on a regular basis. In addition to looking at MAP scores, DIBELS, and MCAS, they also look at Performance Ratings, Writing Assessments, and data from intervention tools such as Study Island. From this analysis, staff is able to create accurate intervention articulation graphs. What the district has discovered as a significant result of this analysis is the noteworthy number (and percentage) of children who clearly need some kind of academic intervention, but who do not currently have any intervention available to them (and these are children who are NOT on special education plans). The number of children needing this additional support grows as you move up the grade levels. Historically, Kindergarten has had the least amount of children needing intervention specifically because they are the only grade level who have classroom aides to provide the small group intervention. It is important to note that this kind of analysis occurs the same way in both elementary buildings, and as a result, you will see similar needs identified at both schools in their SAPs.

Middle School & High School:

The middle school and high school use formative assessments in the classroom, and predominantly rely on MCAS data as the most significant common summative assessment. Like the elementary schools, the middle school also uses the MAP data throughout the year—MAP data is less effective for measuring

growth at the high school level because at that point, students are achieving at a level that is at or higher than the benchmarks used in the MAP data. Map data are based on national norms and because Massachusetts has the most rigorous accountability system in the country, our students score considerably higher than most students nationally. The high school will typically use MAP data for the freshmen to create a baseline for students, and it is an effective tool for struggling students—it can be an effective tool to assist struggling high school students.

In addition to these data, the middle school and high school also look at other kinds of indicators: enrollment, attendance, graduation rates, Department of Elementary and Secondary Education (DESE) District Analysis and Review Tools (DART), etc. These indicators are very important as they are the criteria the state uses (in combination with MCAS results) to determine accountability levels.

District Data:

The district has reported publicly about District Determined Measures (DDM). In addition to the 5-step cycle of the Educator Evaluation resulting in an Educator Performance Rating, districts are responsible (Phase II) to provide educators with a Student Impact Rating (these two ratings are mutually exclusive—one does not impact the other; however the combined score of both determines the educator evaluation plan). The state has mandated that every grade and every subject develop at least two common assessments that measure student growth. The results of the DDMs are the criteria that are used in the Educator Evaluation process to measure an educator’s Impact on Student Growth. The district submitted its DDM matrix to the state in 2015. At the end of the school year, the state sent out information that allows for a district to evaluate alternative pathways in collecting DDMs. The DDM template was submitted in combination with an assessment matrix as part of the DESE review process. These data could have a significant impact on driving decisions moving forward. In the meantime, at the district level, all of the data discussed above are also considered at the district level.

The district has consistently provided professional development relating to the use of data to inform decisions. In the 2013/2014 school year, schools began the introduction and use of the newly formatted School Achievement Plan (SAP) utilized to create an action plan for school improvement. District goals and student and school achievement data are used to develop goals for the schools and professionals. The plans are further used to inform the budget planning and process.

Curriculum and Professional Development

Over the course of several years, a number of key positions have been eliminated from the district infrastructure. These teacher leadership positions were developed to support and are critical to curriculum development and renewal. Without teacher leaders to assist in the implementation of curriculum, most of the work on curriculum over the past several years has occurred during the summer (and has been funded by Race To The Top (RTTT) grant funds). The RTT grant funds ended in June, 2014. Funding available through the district’s local budget to continue extra-duty work has been extremely limited. The continued cuts to the district have certainly had an impact on curriculum and curriculum materials. Although the district did purchase (after a lengthy review and vote by teachers) a “stop-gap” math program (Go Math) to help address the concern about math scores in grades K-8. This program was purchased as a three-year contract, and will be up for renewal (or recommendation for a different math program) in 2015-2016. In addition, the district’s English Language program Reading Street was updated with newly aligned (to the Common Core Standards) materials in grades K-4. The district also purchased the aforementioned MAP tool. Prior to this purchase and the implementation of this tool, the district had no way of assessing students in “real-time” or for measuring student growth in a consistent and tangible way. The data provided by this

tool has been a critical component in not only driving instructional decisions, but also of identifying gaps and the need for interventions. Fiscal decisions based on data are now possible as a result of these changes.

Teachers and administrators in Amesbury begin the year with two professional development days prior to the return of students. A Welcome Back message is given by the Superintendent of Schools that highlights the many positive elements of school and district culture in the Amesbury Public Schools. All staff works diligently to ensure classrooms, schools and school events are safe for our students to learn and grow academically and socially. The Middle School continued their work of infusing balanced literacy into curricular and their commitment to this work has earned them recognition as an exemplary site for other educators in the state to visit their classrooms.

Professional Development offerings are determined by the training educators need to implement state regulations and mandates and yet balanced by offerings teachers need to maintain their licensure and ensure their professional growth and practice.

Amesbury Elementary School

Amesbury Elementary School aims to provide exceptional instruction without exception for all students beginning with our 3-year-old Pre-K program and going through Fourth grade. We ended the 2014-15 school year with 442 students enrolled at AES. We are pleased to have the distinction of being a Level 1 school as designated by the Massachusetts Department of Elementary and Secondary Education as a result of our students' performance on MCAS.

• AES students continued to give back to their community in a number of ways including:

- participating in the American Cancer Society's Mini-Relay-for-Life
- participating in the American Heart Association's Jump Rope for Heart
- donating to Our Neighbor's Table through our garden as well as a canned food drive
- donating to the Pettengill House winter clothing drive
- working on community projects with the Amesbury Council on Aging
- participating in the Hearts for Heroes project led by Rosie Werner for the Walter Reed Army Medical Center

• AES entered into a partnership with Salem State University, School of Education as SSU is transforming its teacher education program. We will have a collaborative role in the professional preparation of educators through a wider variety of supervised school-based field experiences including classroom observations, pre-practicum, and practicum (student teaching) experiences.

• In addition to grades 2, 3, and 4, MAP testing in reading and math was expanded to include 1st grade. This national assessment not only allows for comparisons to students across our nation but allows us to track individual student growth over time. All students were sent home with assessment results in their end-of-the-year report card.

• We are very grateful for the amazing support provided to us by the newly envisioned Amesbury PTO. After having been a PTA for many years, our parent group felt that the time was right for them to have more of a say in how to structure and run the organization.

- Finally, we had to say good bye to two long-time members of our AES family who retired after many years of service to the children of Amesbury: Suzanne Morin and Gina Leahy.

Cashman Elementary School

The Cashman Elementary School is a joyful and exciting place to learn and grow. Children are given a wide range of experiences to promote rich deep learning. They have the opportunity to explore and take risks in a supportive and caring environment. We placed great emphasis this year on the development of tiered supports for every student. We use data from a variety of formative assessments that help us study each child and provide what they need to the best of our ability. Cashman, like all our Amesbury Schools, continues to see an increase in what the Department of Elementary and Secondary Education (DESE) considers “high needs students”. Depending on the grade level in question, Cashman has 40 to 47% high needs students at each grade level. We continue to seek ways to ensure achievement and growth for every student. Teachers and administrators work in teams to examine current practices and continually strive to improve instruction and our students’ abilities to read, write, and apply mathematics in all academic areas.

Learning at the Cashman School extends far beyond the walls of the classroom. Hands-on explorations, trips and special guest programs bring the learning to life. The Cashman School students and staff eagerly reach out to the community at large. Children are encouraged to take part in activities for their classrooms, school and the Amesbury community. The Cashman School Website is getting an update. Families can search the calendar for exciting events like our annual Meet and Greet, grade level performances, Cashman Chorus concerts, the Ellis Island Reenactment, or The Lion Reads Tonight. Teachers and teams will be working this year to update and revise webpages in response to the changing needs of our learners. We plan to continue to make this a valuable resource for our students and their families. There is so much more to come! The Cashman School is a true community of learners.

Our students are as eager to learn and get involved as our staff. We are fortunate to be situated on the Woodsom Farm giving us tremendous access to one of the best educational sites known – the outdoors! Many of our teachers make use of nature’s classroom on a regular basis. The Cashman School is now surrounded by beautiful gardens thanks to our Mrs. Barnaby, an AEFI Grant, and the work of supportive staff and students. Traditions are important here at the Cashman School. Many of our most important traditions include giving back to the community that supports us. Children contribute items for Our Neighbors’ Table as a part of many of our Student Council led celebrations throughout the year. The CES annual Jr. Relay For Life this spring raised over four thousand dollars for the fight against cancer. This year one of our most incredible successes came as part of the American Heart Association (AHA) Jump for Heart fundraiser conducted by PE teacher Ted Flaherty. Students and families raised just over ten thousand dollars to help end heart disease. Every year children at Cashman experiences how it feels to add value to their community and the world!

There are so many wonderful learning opportunities that occurred for our students this year both in and out of the class. Classroom studies on reading, geography, mathematics, history and science culminated in visits to places such as the Lowell Textile Mills, our own Amesbury Tours by Bus and Foot, tide pooling, or writing biographies with local seniors at the Senior Center, and so many more. Thanks to funding provided by our PTO, students continue to enjoyed special “in-house” field trips. Zero the Hero is a traditional visitor when our kindergarten reaches their 100th day of school and the reptiles slithered all over our Little Theater as our children experienced nature up-close and personal with a visit from Curious Creatures. From our

Science Fair to the Destination Imagination Regional State and even World Tournaments to the Celebration of Learning and beyond Cashman students literally rise to every occasion. We will continue to work with the community partners to face the challenges presented by our current fiscal restraints with optimism and an eye toward future growth.

Here at the Cashman School we are deeply grateful to be a part of such a caring and generous community. The incredible work done here each and every day is the result of the efforts of teachers, staff, students, families and our Amesbury Community. We are extremely grateful to the Amesbury Educational Foundation, Inc. our Amesbury Rotarians, the Amesbury Parent Teacher Organization, and of course our Cashman families for their financial and personal support. The special programs, hours of volunteer service and funds provided by each of these groups make it possible for our students to experience success in a multitude of ways that encourages the growth of skills they will use for a lifetime. Thank you Amesbury for another wonderful year!

Amesbury Middle School

As always this year's annual report is dedicated to every student, teacher, administrator and community member who in some capacity is actively involved with the Amesbury Middle School. All of these people worked extremely hard throughout the school year and through the development of the FY 16 budget to ensure that every single adolescent student receives the best possible education given the continued budgetary constraints that exist at the federal state and local levels across the country. Given the present state of affairs, the Amesbury Middle School teachers, paraprofessionals support staff, parent and guardian volunteers, and community partnerships continue to work towards meeting our school mission statement by" ensuring that all students receive a dynamic and challenging middle school experience." As a school community we continue to strive in assisting adolescent students in meeting their individual academic, social, and emotional needs.

Amesbury Middle School's commitment to providing the students of Amesbury a quality education has led us to the development of a School Achievement Plan for the 15-16 school year. This plan used both state and school based assessment data as well as input from teachers, administrators, and school council members in identifying the goals and action steps we wanted to address. Over the course of the school year teachers and administrators have been working together in order to provide programming and learning experiences that will help students meet both the Common Core standards and the MCAS assessment requirements in both ELA and mathematics.

2014-2015 Educational/Cultural Highlights

- Amesbury Middle School achieved a 47% growth in ELA and 44% growth in Mathematics for Spring MCAS testing in 2014.
- Our work as a school on Accountable talk and balanced literacy practices has prompted schools and districts in Massachusetts, New Hampshire and most recently Houston, Texas to visit our classrooms to observe the work of students and teachers.
- Building based discussions in all content and disciplines in Depth of Knowledge professional development was provided in relation to use and frequency of a balanced approach towards a continuum of low level to high level question prompts as it pertains to depth of student thinking and writing skills.

- Students and staff participated in the use of the Brad Ford Nature Trail during the winter through snow shoeing activities.
- Sixth grade Blue team students Egypt book sharing and visitation with third grade Cashman students
- Our School Based Peer mediation program which involves students who are trained mediators to help students sort through individual or group conflicts between students handled 50 successful mediations over the course of the school year.
- The 7th grade teachers and students continued their collaboration with educators at Lowell's Boat Shop to learn about the history of the New England ship building and whaling industries in a presentation that integrates literacy, history, science, math, and technology.
- On March 28, 2015, two Amesbury Middle School Destination Imagination teams qualified for the state competition. This was the first time two AMS teams won and then competed at the state finals. Of the two teams competing in the state competition, the 8th grade team, Nerdfighters, won third place in a technical challenge, while the 5th grade, Crayon Crew, won second place in a fine arts challenge and received an invitation to compete at Global Finals. At the Global Finals competition Crayon Crew placed 26th out of 60 teams.
- AMS Math Team had a first place finish and two 2nd place finishes in area math meet competitions during the school year.
- The following students Rachel Bucher, Samantha Currier, Michael Lynch, Hannah Rowe, Elena Sanborn and Josh Silva were six out of a total of eleven AMS students who auditioned and were accepted for the Junior Festival for the Northeastern District's chapter of the Massachusetts Music Educators Association. These six students participated in the Junior Chorus festival held in April.
- On May 8th Amesbury Middle School received over \$6,000.00 in innovative grant money from AEFI as a result of middle school teachers grant proposals.
- Eighth grade students Adrianna Ayers and Anna Iacobucci were selected as AMS Scholar Leaders.
- Beth Jones, 8th grade Math teacher 26 years of service, Barbara McKenzie, 5th grade Math/Science teacher 23 years of service, Cynthia Reppucci, Speech and Language Teacher 9 years of service, and Jamie Becotte 7th grade English teacher 14 years of service, all retired. Combined there is 72 years of dedicated service to the students of the Amesbury Middle School.

2014-2015 Community Highlights

- In November the AMS food drive sponsored by the AMS student council collected over 1500 food items for Pettengill House.
- AMS Student Counsel sponsored a school wide "Pennies for Patients" program and collected \$2009.00.
- AMS in partnership with the Amesbury Police Department and The Council of the Aging sponsored a holiday breakfast and concert for senior citizens in December
- March 26th, March 27th and March 28th, approximately 100 AMS Drama Club students participated in the show, "Fiddler On The Roof, Jr."
- In April, AMS Music and Art Departments hosted the "Student Artist Recital" for the community in the back of AMS Performance Center.

Amesbury High School

Amesbury High School is a smaller high school for grades 9 through 12 ending the year with 610 enrolled with an average class size is 24 -28. There are 43 full time teachers, all (100%) highly qualified, with a student to teacher ratio about 15 to 1. The past few years the reduction in teaching staff and a drop in student population have created more challenges in providing for the needs of the students especially students reported by the state as high needs. We have begun the rebuilding process with the addition of a math teacher for FY16. Despite these challenges Amesbury High School continues provide a quality education to the students of Amesbury.

The culture of AHS is that of students and staff working together. The staff of AHS is highly qualified and dedicated to all students. Many make connections with students outside the classroom and volunteer time, going to school events, advising, chaperoning, and “going the extra distance” to be sure the school experience is a positive one. The AHS students are proud of the Gold Student Council award received four years in a row from Massachusetts Association of Student Councils (MASC) and continues to coordinate and lead many of the programs at the school. They initiated a Special Olympics Bocce team to promote a culture of acceptance and caring. They lead our spirit programs and coordinate student government. There are several honor societies recognizing high achievement. There are competitive academic teams in science and math who have shown remarkable accomplishment. Two special events were created this year with introduction of Robotics and a High Altitude Balloon project. The school newspaper is published every week and the yearbook continues to be best in the area. All this is through student effort with staff guidance. The majority of the students participate in at least one of the co-curricular activities or athletics.

Amesbury High School continues to expand its partnerships with community agencies. There is cooperation and collaboration with other town departments and community agencies to provide support for students and families. Partnerships with local institutions of higher learning provide students with additional chances to graduate from AHS being Career and College ready. In programs with NECC and Salem State University, students earn high school credit and college credit and classes with North Shore CC that are matriculated for dual credit. The past six years AHS and NECC staff have worked together on a pilot program for Early College (EC). Students enroll as sophomores to take interdisciplinary History and English class along with a college success class and junior year students take English and History along with selected classes such as art, science, and music. Senior year these students take Senior ELA for college credit as well. Second semester they have an opportunity to take additional credits at the NECC campus to earn more credits for possible transfer credits to get a jump on their college plans. Opportunity and support is provided for all students to reach highest individual academic, social and civic achievement. The EC program was funded by the state and continues through the efforts of our state Senator O’Conner –Ives and Representative Kelcourse.

The AHS staff and students have embraced the core values and beliefs:

IRRAP – Integrity, Respect for Individuality, Responsibility, Academic Excellence, Problem Solving.

Amesbury High School is committed to inspiring all its students to become problem solvers who take responsibility for themselves and their learning. In fostering this quest for excellence, the AHS community will support and work together with integrity, modeling acceptance, collaboration, and respect. School pride permeates the culture of AHS through time-tested traditions blended with student driven innovations and initiatives.

Amesbury High School students continue to show high achievement, receiving National Merit recognition, increasing AP, SAT and MCAS scores. AHS is the only high school in the area to receive a Level 1 rating by the state for 2014-15.

One hundred and twenty nine graduated in Landry Stadium on June 5, 2015. CLASS of 2013 – 140 graduates - Sixty eight students received 127 scholarships totaling \$149,100.00.

Post Graduate plans:

Four-Year State College	40	31%
Four-Year Private College	26	20%
Two-Year State	35	27%
Two-Year Private	0	--
Trade	2	2%
Military	4	3%
Work	19	15%
Other	3	2%

Amesbury Academy Charter Public School

The Amesbury Academy Charter Public School (The Academy) was founded in 2001 to reach and inspire students who have not flourished in a traditional educational environment. Standards-based academics build competence in language arts, mathematics, social studies and science for at-risk high school students in this Horace Mann public charter school. The Academy is located in downtown Amesbury and serves 50 students in grades 9-12.

As of July 1, the school transitioned from a charter school and became the Amesbury Innovation High School. In December of 2014, the Amesbury Academy, the Amesbury School District and the Pettengill House received an innovation planning grant, one of three received in the state of Massachusetts. The Principal and the Director of Student Assessment wrote the grant in order to enhance the program at the Academy. This grant allowed all parties involved to convert the school from a Charter School to an Innovation School upon school committee approval of the plan. This has allowed the Amesbury Academy to become the Amesbury Innovation High School, the fifth school in the Amesbury School District. As such, district administration, staff of the Academy, several staff of the Amesbury High School, and numerous community members have developed programming in the areas of vocation, curriculum, and therapeutic practices for the new school. A database was developed in order to collect data and monitor success not only academically, but therapeutically as well. The work that is done at the Academy to help students develop and build healthy life skills is considered unique. The database will allow staff to collect data about the effectiveness of the trauma sensitive nature of the program.

Unique aspects of the Academy include:

- An innovative, differentiated curriculum
- Trauma-informed practices guide instruction
- Arts and community service learning
- Individual Learning Plan to guide progress
- Job readiness and career planning
- Internship and work study to develop job skills
- Emotional/social skills development
- Student Support Center
- Peer Leadership

In the area of academic programming, this year the Amesbury Academy offered four academic courses with several electives and continued to cultivate its partnerships with Amesbury High School and Northern Essex Community College. These relationships are important to Academy students in order for them to experience success in a multitude of academic areas. As students reach proficiency in the core curriculum, these partnerships allow the upperclassmen to explore more elective and career focused classes.

Some highlights of this year at the Amesbury Academy include:

- June 2015, 13 students graduated from Amesbury Academy. Ten students applied and were accepted to colleges, three students are moving directly into the workforce. All students had a transitional plan before graduating that provided them the necessary planning and resources to graduate with a goal and direction.
- The staff and students worked together to raise funds for the Amesbury Academy Foundation by sponsoring and organizing the annual Sweetheart Dance for the town of Amesbury's elementary students and families. This event is one of the most popular events of the year and continues to sell out year after year. The Amesbury Academy Foundation is a fundraising organization that supports student learning at the Academy.
- Seven students were active members of Amesbury Academy Interact Club sponsored by the Amesbury Rotary Club and two students attended RYLA (Rotary Youth Leadership Academy)
- The Academy Peer Leader program was created this year and by the end of the year had 14 members who were an active part of the development of the Innovation School
- The student and staff population participated in the city's recycling program
- Nine students took the MCAS in spring of 2015 and initial results show increasing improvement and above state averages
- Three students received the Abigail Adams Scholarship
- AEFI Grant received: CAST - Coping And Support Training

CEMETERY COMMISSION

Members: Jane Snow, Joe Sielicki, Geoffrey Butler

In 2015 the cemetery commission continued to work on gathering data and preserving stones. In late fall of 2014 all the veterans in Mt Prospect cemetery were photographed and the data from the stones recorded. A map of location of all the veterans graves was created. Old Corners, Tuxbury Cemetery and Union were added. Copies of this are in the library and with the DPW. This continues to be an ongoing project.

The War Memorial committee decided to redo and rededicate the Union Defender stone in Union Cemetery. It was first dedicated by the city on May 30, 1874 and re-dedicated On June 27, 2015. In researching for this project it was believed that a time capsule was in the base of the stone. The time capsule was retrieved and it contained a list of town officers, a list of soldiers who served on the quota of Amesbury in the Great Rebellion, and a record of the names of the Soldiers and Seaman in the Military and Naval Service of the United States during the Rebellion began in 1861 and who were residents of the town of Salisbury Mass when enlisted into said service. Joseph Merrill, Town Clerk, wrote the lists. Jane has retyped these lists so folks can use them in future research. In addition were copies of the Amesbury Villager, Merrimac Journal, and lists of various religious organizations in Amesbury. Thanks to the efforts of Bartley Machine the cannons were re-painted and the cannon footings were recast and leveled. Tubes with current artifacts were placed in each cannon while the original time capsule is in the library.

Cumberland Farm's borders Union Cemetery on one side. The store was redone and this raised issues of the work being done in such close proximity to the graves along the property line. The cemetery commission worked with the Tree Board and the Planning Board to ensure the gravesites was protected. At one point there was an additional issue of the slope that was created due to the construction along the property line. In the past few weeks the stone was has been installed to help prevent erosion and address the slope issue and a cedar fence has been placed on the wall to somewhat block the view of all of the equipment located at the back of the buildings. Plantings will be installed in the upcoming weeks.

Recently Jane was able to connect with Ghlee Woodworth of Newburyport, who is well known for her work in Cemetery restoration. She has offered to work with the commission and DPW in the spring to help us gain knowledge of using a tripod to upright large cemetery stones and share some methods of restoration with us. Something we all will look forward to.

CULTURAL COUNCIL

PROGRAM SUMMARY

2015 Amesbury Open Studio Tour (19th Annual Event)

- Attended by hundreds of visitors from Amesbury and throughout the region
- Featured 100+ local artists and performers at 15 locations
- Included a free trolley for visitors
- Executed first ever pre-tour artist mixer at the Blue Wave Fine Art Gallery

2015 Grant Recipients

- Funded and promoted 15 local cultural programs in Amesbury and surrounding communities, attended by thousands of residents
- Distributed a total of \$6,916.00 (funds provided through the Mass Cultural Council)
- Key Amesbury Programs: Movies in the Millyard, Hands on History (Middle School), Fuller Block Music Series, Scarlett Poppies Painting Program (Senior Center), Hats off Amesbury, Music and Movement (Coastal Connections), Gothic Romance Tales by Candlelight (Senior Center), The Funniest Woman Ever (Senior Center), Too Human Great American Songbook Performance (Library), Symphony Hall Youth Concert (Elementary School Field Trip)

Grant Recipient Reception and Cultural Networking Event

- Held annual reception honoring grant recipients and showcasing Amesbury's cultural community at Blue Wave Fine Art Gallery
- Attended by 75+ honorees, local officials, business owners and community members
- Live music provided by members of the Merrimack Valley Philharmonic

Poet Laureate

- Initiated the process to designate Amesbury's first ever Poet Laureate in partnership with the Whittier Home and City of Amesbury

FINANCIAL SUMMARY

Revenues

- State Revenue: \$5,520.00 (Massachusetts Cultural Council Grant Allocation)
- Other Revenues: \$2,842.50 (Interest accrued on account, locally raised funds, municipal funds)
- **Total Revenues: \$8,370.78**

Total Expenditures: \$8,347.70

Account Balance (end of fiscal year, 6/30/15): \$9,616.42

Local Revenue/Interest remaining in Account Balance: \$4,230.89

ELECTIONS
City Of Amesbury
Elections Annual Report
July 1, 2014 - June 30, 2015

WARRANT FOR 2014 STATE PRIMARY

ESSEX SS.

To the Constables of the City of AMESBURY

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at:

 DISTRICTS 1, 2, 3, 4, 5, 6
(Precinct numbers)

 AMESBURY HIGH SCHOOL
(Polling locations)

On **TUESDAY, THE NINTH DAY OF SEPTEMBER, 2014**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primaries for the candidates of political parties for the following offices:

SENATOR IN CONGRESS.	FOR THIS COMMONWEALTH
GOVERNOR.	FOR THIS COMMONWEALTH
LIEUTENANT GOVERNOR.	FOR THIS COMMONWEALTH
ATTORNEY GENERAL.	FOR THIS COMMONWEALTH
SECRETARY OF STATE	FOR THIS COMMONWEALTH
TREASURER AND RECEIVER GENERAL.	FOR THIS COMMONWEALTH
AUDITOR.	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS.	SIXTH DISTRICT
COUNCILLOR.	FIFTH DISTRICT
SENATOR IN GENERAL COURT.	FIRST ESSEX DISTRICT
REPRESENTATIVE IN GENERAL COURT.	FIRST ESSEX DISTRICT
DISTRICT ATTORNEY.	EASTERN DISTRICT
REGISTER OF PROBATE.	ESSEX COUNTY

Election Summary Report	09/10/14
STATE PRIMARY	15:49:17
AMESBURY, MA	
Summary For Jurisdiction Wide, All Counters, All Races	
09-09-2014 State Primary Official Results	

Registered Voters 11047 - Cards Cast 2000 18.10% Num. Report Precinct 6 - Num. Reporting 6 100.00%

SENATOR in CONGRESS	DEM	
		Total
Number of Precincts		6

Precincts Reporting	6	100.0 %
Times Counted	1489/2996	49.7 %
Total Votes	1117	
Times Blank Voted	372	
<hr/>		
EDWARD J MARKEY	1089	97.49%
Write-in Votes	28	2.51%

GOVERNOR	DEM	
	Total	
Number of Precincts	6	
Precincts Reporting	6	100.0 %
Times Counted	1489/2996	49.7 %
Total Votes	1462	
Times Blank Voted	27	
<hr/>		
DONALD M BERWICK	233	15.94%
MARTHA COAKLEY	681	46.58%
STEVEN GROSSMAN	543	37.14%
Write-in Votes	5	0.34%

LIEUTENANT GOVERNOR	DEM	
	Total	
Number of Precincts	6	
Precincts Reporting	6	100.0 %
Times Counted	1489/2996	49.7 %
Total Votes	1145	
Times Blank Voted	344	
<hr/>		
LELAND CHEUNG	268	23.41%
STEPHEN J KERRIGAN	663	57.90%
MICHAEL E LAKE	207	18.08%
Write-in Votes	7	0.61%

ATTORNEY GENERAL	DEM	
	Total	
Number of Precincts	6	
Precincts Reporting	6	100.0 %
Times Counted	1489/2996	49.7 %
Total Votes	1387	
Times Blank Voted	102	
<hr/>		
MAURA HEALEY	932	67.20%
WARREN E TOLMAN	452	32.59%
Write-in Votes	3	0.22%

SECRETARY of STATE	DEM	
	Total	
Number of Precincts	6	
Precincts Reporting	6	100.0 %
Times Counted	1489/2996	49.7 %

Total Votes	1133	
Times Blank Voted	356	
<hr/>		
WILLIAM F GALVIN	1124	99.21%
Write-in Votes	9	0.79%

TREASURER	DEM	
	Total	
Number of Precincts	6	
Precincts Reporting	6	100.0 %
Times Counted	1489/2996	49.7 %
Total Votes	1289	
Times Blank Voted	200	
<hr/>		
THOMAS P CONROY	233	18.08%
BARRY R FINEGOLD	615	47.71%
DEBORAH B GOLDBERG	439	34.06%
Write-in Votes	2	0.16%

AUDITOR	DEM	
	Total	
Number of Precincts	6	
Precincts Reporting	6	100.0 %
Times Counted	1489/2996	49.7 %
Total Votes	985	
Times Blank Voted	504	
<hr/>		
SUZANNE M BUMP	980	99.49%
Write-in Votes	5	0.51%

REP in CONGRESS	DEM	
	Total	
Number of Precincts	6	
Precincts Reporting	6	100.0 %
Times Counted	1489/2996	49.7 %
Total Votes	1438	
Times Blank Voted	51	
<hr/>		
JOHN F TIERNEY	584	40.61%
MARISA A DeFRANCO	97	6.75%
JOHN PATRICK DEVINE	24	1.67%
JOHN J GUTTA	51	3.55%
SETH W MOULTON	681	47.36%
Write-in Votes	1	0.07%

COUNCILLOR	DEM	
	Total	
Number of Precincts	6	
Precincts Reporting	6	100.0 %
Times Counted	1489/2996	49.7 %
Total Votes	972	

Times Blank Voted	517	
EILEEN R DUFF	965	99.28%
Write-in Votes	7	0.72%

SEN in GENERAL COURT	DEM	
	Total	
Number of Precincts	6	
Precincts Reporting	6	100.0 %
Times Counted	1489/2996	49.7 %
Total Votes	1381	
Times Blank Voted	108	
K.A. O'CONNOR IVES	1152	83.42%
JESSICA FINOCCHIARO	227	16.44%
Write-in Votes	2	0.14%

REP in GENERAL COURT	DEM	
	Total	
Number of Precincts	6	
Precincts Reporting	6	100.0 %
Times Counted	1489/2996	49.7 %
Total Votes	1358	
Times Blank Voted	131	
EDWARD C CAMERON	367	27.03%
ROBERT W LAVOIE	987	72.68%
Write-in Votes	4	0.29%

DISTRICT ATTORNEY	DEM	
	Total	
Number of Precincts	6	
Precincts Reporting	6	100.0 %
Times Counted	1489/2996	49.7 %
Total Votes	1044	
Times Blank Voted	445	
JONATHAN W BLODGETT	1036	99.23%
Write-in Votes	8	0.77%

SENATOR in CONGRESS	REP	
	Total	
Number of Precincts	6	
Precincts Reporting	6	100.0 %
Times Counted	511/1470	34.8 %
Total Votes	386	
Times Blank Voted	125	
BRIAN J HERR	383	99.22%
Write-in Votes	3	0.78%

GOVERNOR	REP		
		Total	
Number of Precincts		6	
Precincts Reporting		6	100.0 %
Times Counted		511/1470	34.8 %
Total Votes		499	
Times Blank Voted		12	
<hr/>			
CHARLES D BAKER		384	76.95%
MARK R FISHER		112	22.44%
Write-in Votes		3	0.60%

LIEUTENANT GOVERNOR	REP		
		Total	
Number of Precincts		6	
Precincts Reporting		6	100.0 %
Times Counted		511/1470	34.8 %
Total Votes		420	
Times Blank Voted		91	
<hr/>			
KARYNE POLITO		419	99.76%
Write-in Votes		1	0.24%

ATTORNEY GENERAL	REP		
		Total	
Number of Precincts		6	
Precincts Reporting		6	100.0 %
Times Counted		511/1470	34.8 %
Total Votes		401	
Times Blank Voted		110	
<hr/>			
JOHN B MILLER		399	99.50%
Write-in Votes		2	0.50%

SECRETARY of STATE	REP		
		Total	
Number of Precincts		6	
Precincts Reporting		6	100.0 %
Times Counted		511/1470	34.8 %
Total Votes		398	
Times Blank Voted		113	
<hr/>			
DAVID D'ARCANGELO		395	99.25%
Write-in Votes		3	0.75%

TREASURER	REP		
		Total	
Number of Precincts		6	
Precincts Reporting		6	100.0 %
Times Counted		511/1470	34.8 %
Total Votes		397	

Times Blank Voted	114	
MICHAEL J HEFFERNAN	396	99.75%
Write-in Votes	1	0.25%

AUDITOR	REP		
		Total	
Number of Precincts		6	
Precincts Reporting		6	100.0 %
Times Counted	511/1470		34.8 %
Total Votes		379	
Times Blank Voted		132	
PATRICIA SAINT AUBIN		378	99.74%
Write-in Votes		1	0.26%

REP in CONGRESS	REP		
		Total	
Number of Precincts		6	
Precincts Reporting		6	100.0 %
Times Counted	511/1470		34.8 %
Total Votes		441	
Times Blank Voted		70	
RICHARD R TISEI		437	99.09%
Write-in Votes		4	0.91%

COUNCILLOR	REP		
		Total	
Number of Precincts		6	
Precincts Reporting		6	100.0 %
Times Counted	511/1470		34.8 %
Total Votes		377	
Times Blank Voted		134	
M.L. RYAN-CIARDIELLO		375	99.47%
Write-in Votes		2	0.53%

SEN in GENERAL COURT	REP		
		Total	
Number of Precincts		6	
Precincts Reporting		6	100.0 %
Times Counted	511/1470		34.8 %
Total Votes		424	
Times Blank Voted		87	
SHAUN P TOOHEY		419	98.82%
Write-in Votes		5	1.18%

REP in GENERAL COURT	REP		
		Total	

SENATOR IN CONGRESS	FOR THIS COMMONWEALTH
GOVERNOR AND LIEUTENANT GOVERNOR	FOR THIS COMMONWEALTH
ATTORNEY GENERAL	FOR THIS COMMONWEALTH
SECRETARY OF STATE	FOR THIS COMMONWEALTH
TREASURER	FOR THIS COMMONWEALTH
AUDITOR	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS	SIXTH DISTRICT
COUNCILLOR	FIFTH DISTRICT
SENATOR IN GENERAL COURT	FIRST ESSEX DISTRICT
REPRESENTATIVE IN GENERAL COURT	FIRST ESSEX DISTRICT
DISTRICT ATTORNEY	EASTERN DISTRICT
REGISTER OF PROBATE	ESSEX COUNTY

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would eliminate the requirement that the state’s gasoline tax, which was 24 cents per gallon as of September 2013, (1) be adjusted every year by the percentage change in the Consumer Price Index over the preceding year, but (2) not be adjusted below 21.5 cents per gallon.

A **YES VOTE** would eliminate the requirement that the state’s gas tax be adjusted annually based on the Consumer Price Index.

A **NO VOTE** would make no change in the laws regarding the gas tax.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would expand the state’s beverage container deposit law, also known as the Bottle Bill, to require deposits on containers for all non-alcoholic non-carbonated drinks in liquid form intended for human consumption, except beverages primarily derived from dairy products, infant formula, and FDA approved medicines. The proposed law would not cover containers made of paper-based biodegradable material and aseptic multi-material packages such as juice boxes or pouches.

The proposed law would require the state Secretary of Energy and Environmental Affairs (EEA) to adjust the container deposit amount every five years to reflect (to the nearest whole cent) changes in the consumer price index, but the value could not be set below five cents.

The proposed law would increase the minimum handling fee that beverage distributors must pay dealers for each properly returned empty beverage container, which was 2¼ cents as of September 2013, to 3½ cents. It would also increase the minimum handling fee that bottlers must pay distributors and dealers for each properly returned empty reusable beverage container, which was 1 cent as of September 2013, to 3½ cents. The Secretary of EEA would review the fee amounts every five years and make appropriate adjustments to reflect changes in the consumer price index as well as changes in the costs incurred by redemption centers. The proposed law defines a redemption center as any business whose primary purpose is the redemption of beverage containers and that is not ancillary to any other business.

The proposed law would direct the Secretary of EEA to issue regulations allowing small dealers to seek exemptions from accepting empty deposit containers. The proposed law would define small dealer as any

person or business, including the operator of a vending machine, who sells beverages in beverage containers to consumers, with a contiguous retail space of 3,000 square feet or less, excluding office and stock room space; and fewer than four locations under the same ownership in the Commonwealth. The proposed law would require that the regulations consider at least the health, safety, and convenience of the public, including the distribution of dealers and redemption centers by population or by distance or both.

The proposed law would set up a state Clean Environment Fund to receive certain unclaimed container deposits. The Fund would be used, subject to appropriation by the state Legislature, to support programs such as the proper management of solid waste, water resource protection, parkland, urban forestry, air quality and climate protection.

The proposed law would allow a dealer, distributor, redemption center or bottler to refuse to accept any beverage container that is not marked as being refundable in Massachusetts.

The proposed law would take effect on April 22, 2015.

A YES VOTE would expand the state's beverage container deposit law to require deposits on containers for all non-alcoholic, non-carbonated drinks with certain exceptions, increase the associated handling fees, and make other changes to the law.

A NO VOTE would make no change in the laws regarding beverage container deposits.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would (1) prohibit the Massachusetts Gaming Commission from issuing any license for a casino or other gaming establishment with table games and slot machines, or any license for a gaming establishment with slot machines; (2) prohibit any such casino or slots gaming under any such licenses that the Commission might have issued before the proposed law took effect; and (3) prohibit wagering on the simulcasting of live greyhound races.

The proposed law would change the definition of "illegal gaming" under Massachusetts law to include wagering on the simulcasting of live greyhound races, as well as table games and slot machines at Commission-licensed casinos, and slot machines at other Commission-licensed gaming establishments. This would make those types of gaming subject to existing state laws providing criminal penalties for, or otherwise regulating or prohibiting, activities involving illegal gaming.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would prohibit casinos, any gaming establishment with slot machines, and wagering on simulcast greyhound races.

A NO VOTE would make no change in the current laws regarding gaming.

QUESTION 4: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would entitle employees in Massachusetts to earn and use sick time according to certain conditions.

Employees who work for employers having eleven or more employees could earn and use up to 40 hours of

paid sick time per calendar year, while employees working for smaller employers could earn and use up to 40 hours of unpaid sick time per calendar year.

An employee could use earned sick time if required to miss work in order (1) to care for a physical or mental illness, injury or medical condition affecting the employee or the employee's child, spouse, parent, or parent of a spouse; (2) to attend routine medical appointments of the employee or the employee's child, spouse, parent, or parent of a spouse; or (3) to address the effects of domestic violence on the employee or the employee's dependent child. Employees would earn one hour of sick time for every 30 hours worked, and would begin accruing those hours on the date of hire or on July 1, 2015, whichever is later. Employees could begin to use earned sick time on the 90th day after hire.

The proposed law would cover both private and public employers, except that employees of a particular city or town would be covered only if, as required by the state constitution, the proposed law were made applicable by local or state legislative vote or by appropriation of sufficient funds to pay for the benefit. Earned paid sick time would be compensated at the same hourly rate paid to the employee when the sick time is used.

Employees could carry over up to 40 hours of unused sick time to the next calendar year, but could not use more than 40 hours in a calendar year. Employers would not have to pay employees for unused sick time at the end of their employment. If an employee missed work for a reason eligible for earned sick time, but agreed with the employer to work the same number of hours or shifts in the same or next pay period, the employee would not have to use earned sick time for the missed time, and the employer would not have to pay for that missed time. Employers would be prohibited from requiring such an employee to work additional hours to make up for missed time, or to find a replacement employee.

Employers could require certification of the need for sick time if an employee used sick time for more than 24 consecutively scheduled work hours. Employers could not delay the taking of or payment for earned sick time because they have not received the certification. Employees would have to make a good faith effort to notify the employer in advance if the need for earned sick time is foreseeable.

Employers would be prohibited from interfering with or retaliating based on an employee's exercise of earned sick time rights, and from retaliating based on an employee's support of another employee's exercise of such rights.

The proposed law would not override employers' obligations under any contract or benefit plan with more generous provisions than those in the proposed law. Employers that have their own policies providing as much paid time off, usable for the same purposes and under the same conditions, as the proposed law would not be required to provide additional paid sick time.

The Attorney General would enforce the proposed law, using the same enforcement procedures applicable to other state wage laws, and employees could file suits in court to enforce their earned sick time rights. The Attorney General would have to prepare a multilingual notice regarding the right to earned sick time, and employers would be required to post the notice in a conspicuous location and to provide a copy to employees. The state Executive Office of Health and Human Services, in consultation with the Attorney General, would develop a multilingual outreach program to inform the public of the availability of earned sick time.

The proposed law would take effect on July 1, 2015, and states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would entitle employees in Massachusetts to earn and use sick time according to certain conditions. **A NO VOTE** would make no change in the laws regarding earned sick time.

Election Summary Report	11/6/2014
STATE ELECTION	16:39:03
AMESBURY, MA	
Summary For Jurisdiction Wide, All Counters, All Races	
2014-11-04 State Election Results	

Registered Voters 11267 - Cards Cast
5945 52.76%

Num. Report Precinct 6 - Num.
Reporting 6 100.00%

SENATOR in CONGRESS		
	Total	
Number of Precincts	6	
Precincts Reporting	6 100.00%	
Times Counted	5945/11267	52.80%
Total Votes	5741	
Times Blank Voted	204	
EDWARD J MARKEY	3328	57.97%
BRIAN J HERR	2407	41.93%
Write-in Votes	6	0.10%

GOVERNOR & LT. GOVERNOR		
	Total	
Number of Precincts	6	
Precincts Reporting	6 100.00%	
Times Counted	5945/11267	52.80%
Total Votes	5874	
Times Blank Voted	71	
BAKER & POLITO	3015	51.33%
COAKLEY & KERRIGAN	2530	43.07%
FALCHUK & JENNINGS	226	3.85%
LIVELY & SAUNDERS	42	0.72%
McCORMICK & POST	52	0.89%
Write-in Votes	9	0.15%

ATTORNEY GENERAL		
	Total	
Number of Precincts	6	

Precincts Reporting	6	100.00%
Times Counted	5945/11267	52.80%
Total Votes	5709	
Times Blank Voted	236	
<hr/>		
MAURA HEALEY	3367	58.98%
JOHN B MILLER	2328	40.78%
Write-in Votes	14	0.25%

SECRETARY of STATE		
	Total	
Number of Precincts	6	
Precincts Reporting	6	100.00%
Times Counted	5945/11267	52.80%
Total Votes	5691	
Times Blank Voted	254	
<hr/>		
WILLIAM F GALVIN	3710	65.19%
DAVID D'ARCANGELO	1760	30.93%
DANIEL L FACTOR	216	3.80%
Write-in Votes	5	0.09%

TREASURER		
	Total	
Number of Precincts	6	
Precincts Reporting	6	100.00%
Times Counted	5945/11267	52.80%
Total Votes	5558	
Times Blank Voted	387	
<hr/>		
DEBORAH B GOLDBERG	2817	50.68%
MICHAEL J HEFFERNAN	2490	44.80%
IAN T JACKSON	247	4.44%
Write-in Votes	4	0.07%

AUDITOR		
	Total	
Number of Precincts	6	
Precincts Reporting	6	100.00%
Times Counted	5945/11267	52.80%
Total Votes	5420	
Times Blank Voted	525	
<hr/>		
SUZANNE M BUMP	2889	53.30%
PATRICIA SAINT AUBIN	2283	42.12%
MK MERELICE	243	4.48%
Write-in Votes	5	0.09%

REP in CONGRESS		
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	Total	
Number of Precincts	6	
Precincts Reporting	6	100.00%
Times Counted	5945/11267	52.80%
Total Votes	5807	
Times Blank Voted	138	
<hr/>		
SETH W MOULTON	3264	56.21%
RICHARD R TISEI	2239	38.56%
C. J. STOCKWELL	301	5.18%
Write-in Votes	3	0.05%

COUNCILLOR		
	Total	
Number of Precincts	6	
Precincts Reporting	6	100.00%
Times Counted	5945/11267	52.80%
Total Votes	5330	
Times Blank Voted	615	
<hr/>		
EILEEN R DUFF	2863	53.71%
M.L. RYAN-CIARDIELLO	2462	46.19%
Write-in Votes	5	0.09%

SEN in GENERAL COURT		
	Total	
Number of Precincts	6	
Precincts Reporting	6	100.00%
Times Counted	5945/11267	52.80%
Total Votes	5661	
Times Blank Voted	284	
<hr/>		
K.A. O'CONNOR IVES	3417	60.36%
SHAUN P TOOHEY	2239	39.55%
Write-in Votes	5	0.09%

REP in GENERAL COURT		
	Total	
Number of Precincts	6	
Precincts Reporting	6	100.00%
Times Counted	5945/11267	52.80%
Total Votes	5743	
Times Blank Voted	202	
<hr/>		
EDWARD C CAMERON	1843	32.09%
JAMES M KELCOURSE	3013	52.46%
ARI B HERZOG	294	5.12%
STEVEN J STANGANELLI	561	9.77%
JOSEPH L VALIANTI	30	0.52%

Write-in Votes	2	0.03%
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DISTRICT ATTORNEY		
	Total	
Number of Precincts	6	
Precincts Reporting	6	100.00%
Times Counted	5945/11267	52.80%
Total Votes	4157	
Times Blank Voted	1788	
JONATHAN W BLODGETT	4081	98.17%
Write-in Votes	76	1.83%

REGISTER of PROBATE		
	Total	
Number of Precincts	6	
Precincts Reporting	6	100.00%
Times Counted	5945/11267	52.80%
Total Votes	5407	
Times Blank Voted	538	
PAMELA CASEY O'BRIEN	2960	54.74%
MICHAEL E MORALES	2438	45.09%
Write-in Votes	9	0.17%

QUESTION 1		
	Total	
Number of Precincts	6	
Precincts Reporting	6	100.00%
Times Counted	5945/11267	52.80%
Total Votes	5727	
Times Blank Voted	218	
YES	3252	56.78%
NO	2475	43.22%

QUESTION 2		
	Total	
Number of Precincts	6	
Precincts Reporting	6	100.00%
Times Counted	5945/11267	52.80%
Total Votes	5859	
Times Blank Voted	86	
YES	1147	19.58%
NO	4712	80.42%

QUESTION 3		
	Total	

Number of Precincts	6	
Precincts Reporting	6	100.00%
Times Counted	5945/11267	52.80%
Total Votes	5813	
Times Blank Voted	132	
YES	2047	35.21%
NO	3766	64.79%

QUESTION 4		
	Total	
Number of Precincts	6	
Precincts Reporting	6	100.00%
Times Counted	5945/11267	52.80%
Total Votes	5787	
Times Blank Voted	158	
YES	3248	56.13%
NO	2539	43.87%

QUESTION 5		
	Total	
Number of Precincts	6	
Precincts Reporting	6	100.00%
Times Counted	5945/11267	52.80%
Total Votes	5297	
Times Blank Voted	648	
YES	3768	71.13%
NO	1529	28.87%

Board of Registrars:
William J. Croteau, Jr
Normand W. Pare
Robert E. Gaudet
Bonnijo Kitchin

ADMINISTRATION & FINANCE

The Administration and Finance division consists of accounting/auditing, the treasurer/collector, assessors, purchasing, and information systems.

The division's mission is to ensure the city's funds are properly collected, recorded, expended, and accounted for according to federal, state and local law. The division assists with the coordination and administration of the activities of auditing, treasury/collecting, assessing, procurement, and information systems and ensures that financial and internal support is provided to all departments, providing the general public with departmental information, and improving accessibility to local government and its services.

The remainder of this section provides data about the state of the city's finances as of the close of Fiscal Year 2015.

FY15 Balance Sheet

Governmental Funds Types							Totals (Memorandum Only)
General	Special Revenue	Capital Projects	Enterprise	Trust and Agency	General Long-Term Debt		
5,899,696	4,180,732	255,424	126,232	3,716,702		14,178,786	
3,763,421						3,763,421	
458,612			471,657			458,612	
						471,657	
						0	
		9,235,000	24,911,175		10,739,697	44,885,872	
<u>\$10,121,729</u>	<u>\$4,180,732</u>	<u>\$9,490,424</u>	<u>\$25,509,064</u>	<u>\$3,716,702</u>	<u>\$10,739,697</u>	<u>\$63,758,348</u>	
						0	
4,222,033			471,657			4,693,690	
1,960,942						1,960,942	
		9,235,000				9,235,000	
			24,911,175		10,739,697	35,650,872	
317,870			-760			317,110	
6,500,845	0	9,235,000	25,382,072	0	10,739,697	51,857,614	
			45,717			45,717	
				1,952,709		1,952,709	
431,500						431,500	
223,889			81,275			305,164	
						0	
2,965,495	4,180,732	255,424		1,763,993		9,165,644	
3,620,884	4,180,732	255,424	126,992	3,716,702	0	11,900,734	
<u>\$10,121,729</u>	<u>\$4,180,732</u>	<u>\$9,490,424</u>	<u>\$25,509,064</u>	<u>\$3,716,702</u>	<u>\$10,739,697</u>	<u>\$63,758,348</u>	

FEDERAL GRANTS - FY '15

<u>PUBLIC SAFETY</u>		<u>Beginning Bal</u>	<u>Revenue</u>	<u>Expenses</u>	<u>Transfer In</u>	<u>Transfer Out</u>	<u>Ending Bal</u>
2427	Fire Recovery System	4,363.75	-	-		-	4,363.75
2420	Fire Safe Grant	20,500.92	-	-		-	20,500.92
2422	Community Policeing Grant	(209.93)	209.93	-	-		-
2425	Safe House Maintenance	19,706.19	1,560.00	(4,053.92)			17,212.27
2724	Homeland Security Grant - Police	31,563.42	7,687.66	(12,878.25)			26,372.83
2725	Homeland Security Grant - Fire	16,337.21	19,008.00	(27,551.08)		-	7,794.13
2211	Federal Cops in Schools	-		(22,000.00)			(22,000.00)
2764	Clean Energy Choise	-		-			-
2766	L Gardener Bacteriological	-	-	-			-
2767	L Attitash Watershed	(11,999.95)	25,660.57	(15,105.14)			(1,444.52)
		80,261.61	54,126.16	(81,588.39)	-	-	52,799.38
<u>EDUCATION</u>		<u>Beginning Bal</u>	<u>Revenue</u>	<u>Expenses</u>	<u>Transfer In</u>	<u>Transfer Out</u>	<u>Ending Bal</u>
3001	Title I	33,887.55	214,445.00	(241,565.22)			6,767.33
3002	Title II	1,864.00	74,795.00	(64,148.00)			12,511.00
3003	Title I Carryover	-	-	-			-
3005		-	-	-			-
3030	Drug Free Schools	-	-	-			-
3040	ECAP	2,041.92	19,811.00	(21,851.92)			1.00
3050	Early Childhood	-					-
3060	ECl Block Grant	-					-
3080	Health Protection	-					-
3100	Support Access to Curriculum	312.40	2,917.00	(16,320.00)	-		(13,090.60)
3105		-	-	-			-
3390	K - 12 Literacy	-	-	-			-
3485	ARRA Early Childhood	-	-	-	-		-
3490	ARRA Title 1	-	-	-		-	-
3495	ARRA Idea	-	-	-			-
3496	ARRA Health Insurance Off Set	-	-	-			-
3497	Vertical SIF	-	-	-			-
		38,105.87	311,968.00	(343,885.14)	-	-	6,188.73
<u>MEMA</u>		<u>Beginning Bal</u>	<u>Revenue</u>	<u>Expenses</u>	<u>Transfer In</u>	<u>Transfer Out</u>	<u>Ending Bal</u>
		-	-	-	-	-	-
<u>CDBG</u>		<u>Beginning Bal</u>	<u>Revenue</u>	<u>Expenses</u>	<u>Transfer In</u>	<u>Transfer Out</u>	<u>Ending Bal</u>
2000	Designated Account	-	-	-			-
2010	Community Development Program	-					-
2015	Housing Rehab - Program Income	5,537.66	5,640.97	(5,851.51)			5,327.12
2023	Home Consortium Grant	-					-
2026	Housing Rehab - Home Program	-	-	-			-
		5,537.66	5,640.97	(5,851.51)	-	-	5,327.12

STATE GRANTS - FY '15

PUBLIC SAFETY		<u>Beginning Bal</u>	<u>Revenue</u>	<u>Expenses</u>	<u>Transfer In</u>	<u>Transfer Out</u>	<u>Ending Bal</u>
2215	Click It or Ticket It - Police	-		-			-
2220	Child Passenger Safety Grant	2,385.06		(44.18)			2,340.88
		-					-
2424	Firefighter Safety Equipment Program	-		-			-
2426	Fire Prevention Grant	-					-
2522	Bullet Proof Vests	9,106.58	1,113.21	(5,388.42)			4,831.37
2730	Fire Equipment Grant	-		-			-
2731	Police Equipment Grant	-		-			-
		11,491.64	1,113.21	(5,432.60)	-	-	7,172.25
PUBLIC WORKS		<u>Beginning Bal</u>	<u>Revenue</u>	<u>Expenses</u>	<u>Transfer In</u>	<u>Transfer Out</u>	<u>Ending Bal</u>
2435	PWED	-		-			-
2464	DEM Demonstration / Restoration Grant	-					-
2484	319 Powow River Stormwater Program	-					-
2485	319 Nonpoint Source Pollution	-					-
		-		-			-
2768	319 Lake Gardner Drainage	-	18,445.28	(18,445.28)			-
		-					-
		-	18,445.28	(18,445.28)	-	-	-
EDUCATION		<u>Beginning Bal</u>	<u>Revenue</u>	<u>Expenses</u>	<u>Transfer In</u>	<u>Transfer Out</u>	<u>Ending Bal</u>
3110	Project Support	(49,146.94)	545,770.00	(543,856.88)			(47,233.82)
3006	Mass Tiered System	-		-			-
3161	Innovation Schools	-	36,000.00	(56,813.14)			(20,813.14)
3160	Quality Full Day Kindergarten	1,098.72	71,049.00	(72,147.72)			-
3170	Academic Support Services	925.36	3,300.00	(4,143.25)			82.11
3175	Assistive Technology	-					-
3200	Academic Support Summer	-	5,800.00	(5,800.00)			-
3210	Early Intervention Lit	-					-
3220	Inc Cap to Serve Young Children	-					-
3230	Enhanced Education Through Technology	-					-
3310	Carol M. White Physical Education Program	-					-
3320	LSTA School Library	-					-
3400	Enhanced School Health	340.33		-			340.33
3420	Special Assist & Mentoring	-					-
3430	Medical Foundation	-					-
3440	WK Kellogg Foundation	-					-
3455	Race To The Top	9,927.38		(9,927.38)			-
3498	Ed Jobs	-		-			-
3600	Early Child Mental Health	-	2,934.00	(7,714.20)			(4,780.20)
3740	Abbott / Dorothy H Stevens Foundation	-					-
3755	Mass New England Middle Grade Reg	-		-			-
4350	Adult Education	20,657.85	10,218.00	(11,516.41)			19,359.44
		(16,197.30)	675,071.00	(711,918.98)	-	-	(53,045.28)
MEMA		<u>Beginning Bal</u>	<u>Revenue</u>	<u>Expenses</u>	<u>Transfer In</u>	<u>Transfer Out</u>	<u>Ending Bal</u>
2429	Emergency Management Grant	7,236.15	8,500.00	(3,203.14)			12,533.01
2705	Seabrook	-		-			-
2719	LEPC Reimbursements	8,682.92		(1,800.00)			6,882.92
		15,919.07	8,500.00	(5,003.14)	-	-	19,415.93
CULTURE		<u>Beginning Bal</u>	<u>Revenue</u>	<u>Expenses</u>	<u>Transfer In</u>	<u>Transfer Out</u>	<u>Ending Bal</u>
2035	Culture Center Improvements	-		-			-
2460	Culture Council	9,593.34	8,370.78	(8,347.70)			9,616.42
		9,593.34	8,370.78	(8,347.70)	-	-	9,616.42
COA		<u>Beginning Bal</u>	<u>Revenue</u>	<u>Expenses</u>	<u>Transfer In</u>	<u>Transfer Out</u>	<u>Ending Bal</u>
2452	Council on Aging - Formula Grant	(7,603.88)	28,428.00	(20,792.83)			31.29
2453	Council on Aging - Incentive Grant Volunteer	-					-
	Council on Aging - NEET	-					-
		(7,603.88)	28,428.00	(20,792.83)	-	-	31.29

<u>LIBRARY</u>		<u>Beginning Bal</u>	<u>Revenue</u>	<u>Expenses</u>	<u>Transfer In</u>	<u>Transfer Out</u>	<u>Ending Bal</u>
2461	State Aid to Libraries	31,270.05	17,845.88	(10,102.66)			39,013.27
		31,270.05	17,845.88	(10,102.66)	-	-	39,013.27
<u>OTHER</u>		<u>Beginning Bal</u>	<u>Revenue</u>	<u>Expenses</u>	<u>Transfer In</u>	<u>Transfer Out</u>	<u>Ending Bal</u>
2040	Priority Development Fund	-					-
2300	Health Department Grants	3,686.52	-	(480.04)			3,206.48
2310	Amesbury Medical Reserve Corp	-				-	-
2430	MHFA - Get The Lead Out Program	-					-
2440	Street Tree Plan	-					-
2445	Heritage Exhibit Planning	-			-		-
2448	Urban Self-Help Program	-	-	-			-
2450	RTE 110 Economic Development Project	-					-
5335	Waste Reduction Enforcement	-	12,176.85	(16,663.59)			(4,486.74)
		-					-
5460	Green Communities	-	186,275.00	(159,856.24)			26,418.76
5465	Electric Vehicle	-		(30,215.00)			(30,215.00)
5470	Energy Manager	-		(19,958.73)			(19,958.73)
		-					-
2765	AHS Solar Panels	-	6,250.00				6,250.00
4770	Golden Triangle	13,781.45	-	(13,781.45)			-
		17,467.97	204,701.85	(240,955.05)	-	-	(18,785.23)

RRA - FY '15

<u>WATERWAYS</u>		<u>Beginning Bal</u>	<u>Revenue</u>	<u>Expenses</u>	<u>Transfer In</u>	<u>Transfer Out</u>	<u>Ending Bal</u>
4150	Waterways Improvement Fund	29,268.33	7,201.00		-	(7,500.00)	28,969.33
		29,268.33	7,201.00	-	-	(7,500.00)	28,969.33
<u>AMBULANCE</u>		<u>Beginning Bal</u>	<u>Revenue</u>	<u>Expenses</u>	<u>Transfer In</u>	<u>Transfer Out</u>	<u>Ending Bal</u>
4120	Ambulance Receipts	882,155.71	847,616.12	(42,537.92)		(730,000.00)	957,233.91
		882,155.71	847,616.12	(42,537.92)	-	(730,000.00)	957,233.91
<u>CEMETERY</u>		<u>Beginning Bal</u>	<u>Revenue</u>	<u>Expenses</u>	<u>Transfer In</u>	<u>Transfer Out</u>	<u>Ending Bal</u>
4140	Sale of Cemetery Lots	22,410.00	16,800.00	-		(19,000.00)	20,210.00
		22,410.00	16,800.00	-	-	(19,000.00)	20,210.00
<u>OTHER</u>		<u>Beginning Bal</u>	<u>Revenue</u>	<u>Expenses</u>	<u>Transfer In</u>	<u>Transfer Out</u>	<u>Ending Bal</u>
4125	Regional Health Agreement	67,676.28	51,573.74			(59,000.00)	60,250.02
4154	Council on Aging Receipts	10,473.06		(2,500.00)			7,973.06
4170	Planning Board Escrow Funds	265,256.67	153,701.49	(150,082.66)			268,875.50
4172	Conservation Commission Receipts	64,492.31	75,703.88	(53,310.68)			86,885.51
4173	Board of Appeals Review Fees	-	-	-			-
4193	Insurance Receipts Over 2	-	32,037.49	-			32,037.49
4190	Insurance Receipts	3,979.43	12,101.00	-			16,080.43
4191	Pond Hill Settlement	10,000.00	-				10,000.00
4192	Damage to Cells and Cruisers	273.85	4,639.44	(3,180.37)			1,732.92
		-					-
		422,151.60	329,757.04	(209,073.71)	-	(59,000.00)	483,834.93

OTHER SPECIAL REVENUE - FY '15

		<u>Beginning Bal</u>	<u>Revenue</u>	<u>Expenses</u>	<u>Transfer In</u>	<u>Transfer Out</u>	<u>Ending Bal</u>
EDUCATION							
3460	Institution for Savings Charitable Fndtn	1,234.90	9,738.00	(7,000.40)			3,972.50
3470	Tower Foundation	-	-	-			-
3760	Cablevision Educational Access	76,918.75	91,571.27	(65,466.17)			103,023.85
4300	School Choice	522,178.87	242,071.00	(126,783.34)			637,466.53
4301	School Tuition	186,012.06	247,676.67	(126,182.31)			307,506.42
4305	SPED Circuit Breaker	150,578.73	884,529.08	(709,211.47)			325,896.34
		936,923.31	1,475,586.02	(1,034,643.69)	-	-	1,377,865.64
SCHOOL LUNCH							
4230	Lunchroom Revolving Account	8,333.31	743,520.07	(705,136.25)	-		46,717.13
		8,333.31	743,520.07	(705,136.25)	-	-	46,717.13
GIFTS							
2701	Donation Upper Mill Yard Study	-	-	-			-
2775	Lake Attitash Herbicide	-	-	-	-		-
2710	Miscellaneous Donations	-	-	-			-
2720	Emergency Management Donations	669.72	-	-			669.72
2727	Donation New Police Equipment	-	-	-			-
2728	Donation Fire Safe Program	(131.58)	4,950.00	(2,577.24)			2,241.18
2751	Veterans Gifts	1,015.33	-	-			1,015.33
2752	Council on Aging Gift	3,763.62	3,850.00	(5,127.25)			2,486.37
2755	Youth Misc Grants	21,067.95	10,000.00	(767.80)			30,300.15
2760	Cultural Council Grants / Gifts	-	-	-			-
2761	Library Gift Fund	58,675.83	3,720.52	(25,725.00)			36,671.35
2772	Conservation Commission Gifts	10,346.89	1,227.50	(662.53)			10,911.86
4310	School Gifts and Donations	7,283.55	1,200.00	(2,025.34)			6,458.21
		102,691.31	24,948.02	(36,885.16)	-	-	90,754.17
OTHER							
2021	PD - Seized Funds / Items	7,133.39	-	(1,705.55)		-	5,427.84
2454	Council on Aging - Ames Hosp Taxi Trans	(1,388.31)	2,000.00	(611.69)			-
2554	Council on Aging - Misc Grants	10,547.10	3,445.00	(9,365.79)			4,626.31
2555	Council on Aging - Tufts	24,412.93	10,206.80	(34,619.73)			-
2561	Event and Maintenance Fund	-	-	-			-
2762	Library Misc Grants	9,254.47	-	-			9,254.47
4196	Reserve for K9	14,230.00	2,000.00	(743.75)			15,486.25
4250	Library Trust - Expendable	6,185.18	-	-			6,185.18
4302	School Transportation	999.17	117,422.00	(116,227.00)			2,194.17
4315	Preschool Program	20,147.74	71,911.59	(77,884.20)			14,175.13
4321	AHS - Student Activity Fund	50,057.72	158,959.60	(151,085.28)			57,932.04
4322	AMS - Student Activity Fund	16,623.78	276,863.03	(282,497.20)			10,989.61
4323	CES - Student Activity Fund	13,712.75	18,382.56	(17,912.70)			14,182.61
4324	AES - Student Activity Fund	10,527.64	40,985.32	(40,441.51)			11,071.45
4340	Lost Books and Industrial Arts	1,926.91	1,316.19	(18.01)			3,225.09
4345	Recreation and Parks	-	-	-			-
4380	School Insurance	8,009.65	-	(7,446.00)			563.65
4740	Council on Aging	4,018.00	9,078.00	-			13,096.00
4900	Titcomb Pit Host Community	23,964.13	-	-			23,964.13
4745	Greenleaf Supportive Day	-	17,693.40	(22,793.60)			(5,100.20)
7212	Mass Casualty Trailer	5,209.95	11,000.00	(9,000.00)			7,209.95
7300	Millyard Stabilization & Repair	-	-	-			-
		225,572.20	741,263.49	(772,352.01)	-	-	194,483.68

CAPITAL PROJECTS - FY '15

		<u>Beginning Bal</u>	<u>Revenue</u>	<u>Expenses</u>	<u>Transfer In</u>	<u>Transfer Out</u>	<u>Ending Bal</u>
WATER							
5171	Water Distribution System Improvement	-					-
5190	WTP Upgrade	-	-	-			-
5195	Water System Improvements	16,293.56	-	-			16,293.56
		16,293.56	-	-	-	-	16,293.56
SEWER			<u>Revenue</u>	<u>Expenses</u>			
5160	Sewer Plant Expansion	-					-
5166	Cedar Street Sewer	-					-
5173	Improvement to Town's Sewer System	-					-
5177	SRF 2001-47 Constr WWTP & Imprv	-					-
		-	-	-	-	-	-
SCHOOLS			<u>Revenue</u>	<u>Expenses</u>			
5110	School Audit	-			50,000.00		50,000.00
5410	AHS Add/Reno Study/Construct	-		-	-		-
5411	Reserve for HS Project	-	-			-	-
5420	Cashman School HVAC System	-					-
		-	-	-	50,000.00	-	50,000.00
MUN BLDG			<u>Revenue</u>	<u>Expenses</u>			
5305	Public Safety Building	255,696.17	-	(58,032.13)			197,664.04
5310	Police Station Repairs	-					-
		255,696.17	-	(58,032.13)	-	-	197,664.04
CHAPTER 90			<u>Revenue</u>	<u>Expenses</u>			
2490	Chapter 90 - Highway Fund	(5,623.36)	394,871.52	(210,878.87)	13,943.37	(256,274.75)	(63,962.09)
2499	Elm St Match		12,000.00				12,000.00
2770	Signs and Lighting		50,000.00	(48,976.31)			1,023.69
2492	Route 110 Force Account	(7,292.73)	7,292.73	-			-
2494	Elm St Force Account	320.00	-	(320.00)			-
2495	Powwow River Force Account	(186,490.40)	186,490.40	-			-
2497	Elm St PWED	(346,056.20)	138,468.32	-	256,274.75		48,686.87
5330	Streets and Sidewalks	102.42	-	(196,321.19)	400,000.00		203,781.23
		(545,040.27)	789,122.97	(456,496.37)	670,218.12	(256,274.75)	201,529.70
OTHER			<u>Revenue</u>	<u>Expenses</u>			
2704	Whitehall Rd Land Purchase	-	400,000.00	(400,000.00)			-
5331	Improvement of Parks	26,070.11		(10,063.10)	-	-	16,007.01
5332	Restoration of Monuments	23,693.15	2,000.00	(2,000.00)	-		23,693.15
5333	Solar Park Consultant	20,000.00			-		20,000.00
5154	Recodification Bylaws & Ordncs	1,035.00		-			1,035.00
5340	Our Backyard Program	-	-	(167,616.23)			(167,616.23)
5455	Water St Parking Garage	18,419.31	-	(18,060.28)			359.03
2489	Brownfields-Lower Millyard	-	296,853.48	(351,569.81)			(54,716.33)
5178	Market Street Culvert	13,943.37				(13,943.37)	-
5210	Lake Gardner Dam Repair	(5.00)	5.00				-
5230	Outdoor Rec / Athl Facilities	7,774.33		(4,115.71)			3,658.62
5300	Capital Fund - General	4,841.48		-	-		4,841.48
5320	DPW Facility Relocation	1,455,997.54	-	(1,455,997.54)			-
5350	Storm Repairs	31,511.28	-	(12,005.00)			19,506.28
5457	Mass Works Water St	(97,244.16)	587,416.85	(570,647.48)			(80,474.79)
5456	Lower Millyard Development	313,504.50	228,118.33	(620,282.30)			(78,659.47)
5451	MVRTA Buildout	81,043.84	-	(3,963.40)			77,080.44
		1,900,584.75	1,514,393.66	(3,616,320.85)	-	(13,943.37)	(215,285.81)

TRUST FUNDS - FY '15

<u>NON-EXPENDABLE</u>		<u>Beginning Bal</u>	<u>Revenue</u>	<u>Expenses</u>	<u>Transfer In</u>	<u>Transfer Out</u>	<u>Ending Bal</u>
8005	Health Care - Principal	653,737.97		-			653,737.97
8220	Library Trust - Principal	257,851.10		-			257,851.10
8230	Library Restricted - Principal	49,815.82		-			49,815.82
8300	AHS 50th Anniversary - Principal	186,650.21	-	-			186,650.21
8310	Scholarships - Principal	442,494.92	56,548.71	-			499,043.63
8400	Mt. Prospect Cemetery - Principal	119,075.52	-	-			119,075.52
8410	Union Cemetery - Principal	170,096.97	-	-			170,096.97
8420	Old Corner Cemetery - Principal	3,214.34	-	-			3,214.34
8500	Misc. Trust Funds - Principal	13,223.90	-	-			13,223.90
		1,896,160.75	56,548.71	-	-	-	1,952,709.46
<u>STABILIZATION</u>			<u>Revenue</u>	<u>Expenses</u>			
8510	Stabilization Fund - Non Expendable	-	-	-			-
8560	Stabilization Fund	780,415.42	14,810.04				795,225.46
8565	Smart Growth Stabalization	434,699.77	8,249.34				442,949.11
		1,215,115.19	23,059.38	-	-	-	1,238,174.57
<u>OTHER TRUST FUNDS</u>			<u>Revenue</u>	<u>Expenses</u>			
4512	Delta Dental Trust	-	-	-			-
4513	FSA / HRA	32,853.81	183,580.93	(191,212.65)			25,222.09
4514	Wellness Program	1,217.77	-	-			1,217.77
8320	Scholarships - Interest	133,504.53	10,889.20	(5,000.00)			139,393.73
8525	Pond Hill Sinking Fund	48,227.00	915.22	-			49,142.22
8550	Mist Trust Fund - Expendable	35,679.26					35,679.26
8655	Health Care - Interest	283,703.90	17,967.80	(37,772.33)			263,899.37
8700	Library Trust - Interest	60,402.12	6,039.61	-			66,441.73
8710	Library Restricted - Interest	17,625.78	1,279.66				18,905.44
8800	AHS 50th Anniversary - Interest	60,719.14	2,651.51	(2,500.00)			60,870.65
8810	Misc Trust - Interest	34,369.42	93.25	-			34,462.67
8900	Mt. Prospect Cemetery - Interest	5,142.89	2,357.30			(4,000.00)	3,500.19
8910	Union Cemetery - Interest	5,922.60	3,340.34			(8,000.00)	1,262.94
8920	Old Corner Cemetery - Interest	2,158.94	101.98				2,260.92
		721,527.16	229,216.80	(236,484.98)	-	(12,000.00)	702,258.98

ENTERPRISE FUNDS - FY '15

<u>WATER</u>		<u>Beginning Bal</u>	<u>Revenues</u>	<u>Expenses</u>	<u>Transfer In</u>	<u>Transfer Out</u>	<u>Ending Bal</u>
6462	Beginning Balance	418,298.95					418,298.95
64624	Charges for Services		3,530,749.74				3,530,749.74
64624-420012	Earnings on Investments (Interest)						-
64624-495100	Transfers from Other Funds						-
646251	Salary & Wages			(945,662.57)			(945,662.57)
646252	Expenses			(1,371,176.41)			(1,371,176.41)
646258	Capital Outlay			(31,232.33)			(31,232.33)
	Debt Service			(1,517,516.73)			(1,517,516.73)
	Transfer to General - Management Assessment			-			-
		418,298.95	3,530,749.74	(3,865,588.04)	-	-	83,460.65
<u>SEWER</u>		<u>Beginning Bal</u>	<u>Revenues</u>	<u>Expenses</u>	<u>Transfer In</u>	<u>Transfer Out</u>	<u>Ending Bal</u>
6460	Beginning Balance	100,108.43					100,108.43
64604	Charges for Services		2,697,531.94				2,697,531.94
64604-420012	Earnings on Investments (Interest)	-					-
64604-495100	Transfers from Other Funds	-					-
646051	Salary & Wages			(657,054.52)			(657,054.52)
646052	Expenses			(987,569.14)			(987,569.14)
646058	Capital Outlay			(123,838.65)			(123,838.65)
646059	Debt Service			(1,000,959.02)			(1,000,959.02)
	Transfer to General - Management Assessment	-					-
		100,108.43	2,697,531.94	(2,769,421.33)	-	-	28,219.04
<u>LANDRY STADIUM - OTHER</u>		<u>Beginning Bal</u>	<u>Revenues</u>	<u>Expenses</u>	<u>Transfer In</u>	<u>Transfer Out</u>	<u>Ending Bal</u>
6430	Charges for Services	16,136.39	11,001.25	(11,824.95)			15,312.69
		16,136.39	11,001.25	(11,824.95)	-	-	15,312.69

WAGE REPORT

Acevedo, Justice N.	\$ 2,033.00	Chatigny, Albert R	\$ 140,602.44
Aldrich, Evan	\$ 1,230.00	Chatigny, Robert L	\$ 45,068.23
Aldrich, Tracey	\$ 15,355.06	Chenard, Kevin	\$ 6,270.00
Alexander, Rachel	\$ 19,102.19	Clark, David	\$ 85,864.89
Allen, Stephen	\$ 61,452.57	Clark, Jamie A.	\$ 66,495.04
Alley, Luke A	\$ 2,188.75	Cloutier, Scott D.	\$ 102,555.78
Andrews, Linsey M.	\$ 350.00	Coker, Barry A.	\$ 77,773.51
Aponas, Meagan	\$ 1,105.01	Condelli, Darcie W.	\$ 73,809.84
Bailey, Craig J.	\$ 113,628.23	Connor, Annmary I.	\$ 62,006.90
Bailey, Jackson	\$ 48,448.08	Connors Jr, Thomas H.	\$ 4,930.00
Baptiste, Joan E.	\$ 53,038.04	Cornoni, Donna M	\$ 77,084.26
Barrasso, Thomas	\$ 8,654.40	Cote, Suzanne L	\$ 59,210.46
Barry, Katie	\$ 2,587.50	Cronin, Michael	\$ 3,000.00
Bartley, Mary L.	\$ 3,000.00	Croteau Jr., William J.	\$ 300.00
Basque, Michael W.	\$ 0.00	Crovetti, Edwin D	\$ 94,232.32
Basque, Nathan M.	\$ 76,269.73	Crowley, Kathleen	\$ 69,848.12
Bateman Jr., James D.	\$ 71,132.58	Cunningham, Matthew C.	\$ 99,833.45
Bean, Jeremy	\$ 74,072.53	Cynewski, Jared S	\$ 2,901.00
Bell, Michael J.	\$ 73,819.48	Cyr, Geoffrey R.	\$ 37,388.75
Benevento, Charles	\$ 112,274.65	Darling, William R.	\$ 13,740.75
Bezanson, Eric	\$ 1,500.00	Dearborn, Pamela M.	\$ 59,727.93
Bibaud, Paul C.	\$ 13,481.00	Dearborn, Peter E	\$ 75,022.33
Blanchard, Patricia A	\$ 6,142.50	Deguio, Craig	\$ 97,595.39
Bower, Danielle	\$ 24,761.70	Demonceau, Michelle Ann	\$ 940.50
Branconnier, Philip	\$ 8,064.00	Desmarais, Robert L.	\$ 111,635.06
Brennan, Sean P.	\$ 2,269.50	Devlin, Karen J.	\$ 61,230.76
Brickett, Jonathan R	\$ 166,787.71	Dienstmann, Ronald	\$ 5,550.00
Brickett, Zachary J.	\$ 52,873.06	Dierickx, Jeanne M.	\$ 9,517.91
Brothers, Doreen	\$ 54,249.87	Dignard, Erin	\$ 9,057.00
Bruno, Mark C.	\$ 73,524.58	Dion, James J	\$ 86,120.26
Burdick, Brett O.	\$ 24,789.30	Discipio, Jason S.	\$ 69,000.10
Burke, Michael	\$ 68,115.97	Dixon, Brian S	\$ 63,712.52
Burrell, Troy	\$ 48,250.62	Dodier, Christopher M.	\$ 3,021.00
Butler, Kimberly	\$ 55,112.46	Dombrowski, Clare A.	\$ 55,996.49
Bybee, Larry E.	\$ 81,039.04	Dondero, Stephen W	\$ 77,697.73
Caira, Kevin A.	\$ 74,160.88	Donovan, Kevin F.	\$ 104,075.53
Calderwood, Todd R.	\$ 79,857.65	Drew, Chrisotpher	\$ 475.00
Carpentier, David	\$ 62,742.55	Dubuc, John G	\$ 76,250.35
Cassidy, Christopher A.	\$ 27,672.03	Dunning, Mitchell	\$ 32,494.65
Cavanaugh, George T	\$ 55,710.59	Dunning, Sharon	\$ 49,679.20
Cena, John J.	\$ 3,497.04	Eaton, Calvin E	\$ 67,199.91
Champagne Jr., Denis A.	\$ 92,090.71	Eaton, Debra A	\$ 105.00
Chaput, Glenn A	\$ 70,064.27	Einson, Mara A.	\$ 1,701.50

Ellen, Jonathan M.	\$ 280.00	Kilgour, Laura J.	\$ 42,591.84
Fahey, James J.H.	\$ 2,277.00	Kimball, Neal F.	\$ 76,320.38
Fahey, Joseph W	\$ 4,800.00	King, Evan H.	\$ 2,400.00
Ferguson, Anne R.	\$ 3,000.00	Kirk, Ronald J.	\$ 500.00
Field, Gary M	\$ 125,830.33	Kitchin, Bonnijo	\$ 75,116.74
Field, Marc A.	\$ 55,385.39	Klein, Paul A.	\$ 15,401.25
Fitzgerald, June E.	\$ 12,246.00	Klein, Steven	\$ 59,334.78
Fitzpatrick, Victoria M	\$ 8,931.25	Knecht, Richard J.	\$ 19,585.00
Foley, Barbara M.	\$ 28,987.14	Knott, Patrick T.	\$ 11,066.90
Foss, Jacqueline A.	\$ 600.00	Kontos, Theophyne J.	\$ 18,927.72
Fournier, Glenn A	\$ 120,205.98	Kooken, Jason E.	\$ 82,072.93
Fournier, Ronald F.	\$ 27,159.58	Kukene, James	\$ 39,851.44
Fowler, William	\$ 780.00	L'Heureux, Jacqueline	\$ 240.00
Frost, Robert L	\$ 5,025.50	Labatte, Margaret Anne	\$ 9,181.25
Gagnon, Mark D	\$ 28,358.50	Laforte, Krista L	\$ 97.50
Gaudet, Robert E	\$ 300.00	Lamkins, Christopher	\$ 6,438.00
Geanoulis, Nicholas J.	\$ 46,671.29	Landry, Raymond R.	\$ 131,904.36
Gilchrist, Julie	\$ 36,543.26	Lannon, John D	\$ 52,644.03
Gray, C. Kenneth	\$ 79,999.92	Lavoie, Robert W.	\$ 3,000.00
Gregoire, Eric	\$ 0.00	LeBlanc, Justin	\$ 56,855.83
Guilmette, Ronald G.	\$ 80,808.91	LeBlanc, Vanessa	\$ 3,530.00
Gwinn, Stephen P	\$ 36.00	Leary, Liam	\$ 6,960.00
Haggett, Tara L.	\$ 35,131.95	Leary, Sean	\$ 137,761.16
Halkin, Katharine	\$ 75.00	Leblanc, Brian J	\$ 114,829.51
Hanshaw, Thomas G	\$ 126,626.37	Lemke, Blake P.	\$ 69,401.65
Harlow, Christine M	\$ 3,124.00	Lesage, Carl A	\$ 19,778.36
Harty, Nathalie A.	\$ 2,256.34	Lesage, Christopher	\$ 71,554.61
Hawkins, Kathryn A	\$ 56,548.80	Lesage, Craig	\$ 71,699.34
Haynes, Timothy	\$ 113,954.54	Levesque, Carolyn L.	\$ 2,381.28
Hazelton, Cheryl L	\$ 6,815.68	Lickteig, Donna M	\$ 58,670.85
Heartquist, Allison	\$ 0.00	Lickteig, Jaycob R.	\$ 8,740.00
Higgins, James A	\$ 83,014.83	Lickteig, William J	\$ 89,400.87
Higgins, Mikayla	\$ 7,177.20	Little, Lisa A.	\$ 24,315.17
Hill, Catherine A	\$ 150.00	Lopez, John J.	\$ 42,992.23
Howard, Michael	\$ 180.00	Lucier, Michael E.	\$ 86,537.73
Hudon, Paul G.	\$ 40,983.00	Magliaro, Michael A.	\$ 500.00
Hughes, Robert	\$ 81,148.42	Maher, Steven	\$ 660.00
Iannuccillo, Elizabeth M.	\$ 14,115.00	Mainville, Mary	\$ 45,911.60
Jain, Nipun	\$ 69,694.80	Manoloff, Brett A	\$ 1,937.50
Jancewicz, Joy E.	\$ 1,170.89	Manor, Peter A.	\$ 67,349.31
Johnson, Damian A.	\$ 3,497.04	Marino, Mary	\$ 3,000.00
Johnson, Mary K.	\$ 2,915.00	Mason, Jeffrey R	\$ 101,015.92
Kahrman, Vanessa R.	\$ 22,572.00	Mason, Steven S	\$ 67,013.93
Kane Jr., John E.	\$ 81,985.01	Mather, David B.	\$ 124,122.32
Kelcourse, James M.	\$ 1,500.00	Matlin, Erin A.	\$ 70,546.84
Kenney, Evan M.	\$ 53,250.00	McBride, Barry J.	\$ 25,745.98
Kezer III, Thatcher W.	\$ 0.00	McClure, Donna M.	\$ 3,000.00

McGrane, Michael R	\$ 64,752.42	Purdy, Adelia P.	\$ 528.00
McGrath, Edward F.	\$ 5,348.00	Purdy, Dorothy	\$ 13,272.40
McGregor, Iain	\$ 76,391.92	Purvis, Michael	\$ 123,578.65
McMilleon, Joseph W.	\$ 3,999.96	Putnam, Nicholas	\$ 66,099.93
Mitchell, Jamie D.	\$ 55,241.13	Queenan, Lynn D.	\$ 4,938.00
Moavenzadeh, F. David	\$ 3,000.00	Reed, Kerri A.	\$ 65,980.31
Moore, Barbara J.	\$ 32,115.74	Reed, Steven G.	\$ 113,493.58
Moore, Michael F	\$ 80,273.14	Reineke, Eva	\$ 1,264.50
Morrill, Gerard	\$ 69,376.24	Ricci, Ryan M.	\$ 50,873.25
Morrill, Jonathan	\$ 94,489.34	Ring, Shaunna M.	\$ 58,057.50
Morris, John W.	\$ 82,904.02	Rioux, Katrina	\$ 7,956.00
Morrison, Cathy A	\$ 5,403.00	Rizzo, Carl	\$ 67,252.60
Morse, Karena	\$ 40.50	Roberts, Shawn M.	\$ 4,999.92
Moulton, Polly W.	\$ 18,504.28	Rogers, Thomas S	\$ 88,540.54
Mozzer, Julianne	\$ 922.50	Russell, Crystal M.	\$ 42,133.00
Mullaley, Thomas O	\$ 79,501.03	Ryan, Heather L	\$ 2,605.00
Mulligan, Eugene J.	\$ 15,157.50	Scholtz, William A	\$ 112,828.27
Mulrenin, Kevin	\$ 88,640.87	Schwotzer, Pamela G.	\$ 639.18
Murphy, Erin C.	\$ 1,870.00	Sciacca, Charles W.	\$ 94,984.09
Muse, Kerry L.	\$ 18,075.01	Scott, William J.	\$ 92,999.92
Nadeau, Denis	\$ 73,062.79	Seamans, Sarah	\$ 37,203.95
Nichols, Thomas C.	\$ 100,935.67	Serino, Robert J.	\$ 71,466.48
Nicolaisen, Janet L	\$ 75,240.61	Shaffaval, Lisa	\$ 23,583.53
Nikas, Elizabeth M.	\$ 53,713.58	Sherwood, Jonathan B.	\$ 3,000.00
Nolan, James M	\$ 104,563.68	Sherwood, Victoria D.	\$ 11,984.91
Noyes, David P.	\$ 118,525.60	Shirshac, Mary Ellen	\$ 1,187.50
O'Brien, Tyler Susan	\$ 2,634.00	Short, Cameron M.	\$ 45,645.83
O'Connor, Curran	\$ 195.00	Sickorez, Paul M.	\$ 3,000.00
O'Loughlin, Peter J	\$ 69,201.60	Sidley, Timothy M.	\$ 4,546.17
Orlando, Jessica M	\$ 1,600.76	Sills, Anne V.	\$ 7,722.00
Osgood, Alyson	\$ 2,115.00	Sinibaldi, Robert S.	\$ 1,500.00
Ouellet, Kevin J	\$ 155,769.23	Spinney, Nicholas S.	\$ 6,189.05
Pare, David S	\$ 114,654.52	Spinney, Taylor	\$ 1,302.63
Pare, Normand W	\$ 300.00	Stanwood, Theodore P.	\$ 82,869.62
Pelletier, Michaela M	\$ 57,046.45	Steren, Paula T.	\$ 2,886.46
Pesci, John A.	\$ 1,572.52	Stuart, Ashley M.	\$ 0.00
Peters, Scott C.	\$ 87,199.65	Swanson, Bradford W.	\$ 3,497.04
Petersen, Meghan L.	\$ 5,799.34	Sweeney, Michael D.	\$ 59,880.02
Petrillo, Justin A.	\$ 68,399.91	Sydowski, Mollie E.	\$ 1,770.00
Pierce, Laurie A	\$ 55,258.00	Tanzella, Allie M	\$ 1,401.00
Piercey, Logan	\$ 384.00	Tarbell, Ayako	\$ 3,062.25
Pietrantonio, Abigail M	\$ 151.13	Thompson, Brandi	\$ 2,816.00
Poulin, Richard A	\$ 118,353.61	Thurlow, Korie	\$ 1,404.00
Poussard, Taylor J.	\$ 60,433.24	Thurlow, Roger E	\$ 0.00
Pratt, Karen L	\$ 973.50	Tiplady, Jonathan	\$ 65,569.49
Pratt, Nicholas	\$ 2,193.75	Tirone, Lauren	\$ 86,812.49
Premo, Alyssa	\$ 49,000.12	Toleos, Denise M	\$ 55,258.00

Tremblay, Travis	\$ 43,103.97		
Van Dam, David	\$ 2,750.00		
Veilleux, Marie L	\$ 11,160.00		
Walker, Marjorie A.	\$ 62,475.58		
Ward, Kevin M	\$ 22,878.75		
Warren, Carla D.	\$ 39,311.61		
Webb, Christine M.	\$ 36,682.24		
Whitney, Debra D	\$ 3,253.25		
Wile, Matthew R	\$ 360.00		
Wile, Robert F.	\$ 114,945.11		
Wilson, Barry J	\$ 113,225.75		
Worthen, Jeffrey P	\$ 129,807.69		
Wright, Gary B	\$ 31,518.00		
Yeames, Susan R.	\$ 216.00		
York, Ryan L.	\$ 65,083.74		